

REGULAR MEETING MINUTES
 BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY
 MONDAY, SEPTEMBER 21, 2015
 COLBY DISTRICT/EDUCATION CENTER

The Regular School Board Meeting on September 21, 2015 was called to order at 7:00 PM at the Colby District Education Center by Board President, William Tesmer. Members present were: William Tesmer, Deb Koncel, Lavinia Bonacker, Eric Elmhurst, Jennifer Lopez, Cheryl Ploeckelman and Seth Pinter. Also present were Superintendent Steven Kolden and Kristen Seifert.

The meeting notice was posted according to the requirements of the open meeting law.

Student board member, Preston Mertins, was introduced.

The Board received a thank you from the family of Alfred Wenzel and the family of Bob LeSage.

Preston Mertins, student board member, updated the Board on fall sports, support day for Will Maki, and the high school blood drive.

Mr. Kolden updated the Board that the Colby/Abby Joint Board meeting will be held October 22, at 5:00 PM; HS Track/Field water damage to retaining wall; American Asphalt donation; new statewide assessment system (Wisconsin Forward Exam); Spring 2015 ACT scores; thank you from the Hebda family.

Mrs. Diedrich updated the Board on the Strategic Planning Progress – Teaching and Learning with the main focus on Bring Your Own Curriculum (BYOC).

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhurst to move items 7.04-2 and 7.05-5 to regular business for discussion; move 7.05-1 to closed session; and to approve the remainder of the posted consent agenda as presented.

Minutes from the August 17, 2015 regular Board of Education meeting

Board member Jennifer Lopez, Debra Koncel attendance and expenses for Ruder Ware Local Government Seminar-September 30, 4-7:30 PM

Board member Jennifer Lopez, Deb Koncel, Cheryl Ploeckelman, William Tesmer attendance and expenses for WASB Fall Regional Meeting – October 13, 6-9 PM

Board member Cheryl Ploeckelman attendance and expenses for WI Rural School Alliance Conference- November 11-12

Resignation of Mary Kallberg, Colby High School Cook (3 day/week)

Expand Employment of Mary Cornell, Colby High School Cook (2 days/wk to 5 days/wk)

Hire of Kimberly Contreras, Colby High School ELL Aide (.75 FTE)

Hire of Lisa Steen, District SIS Coordinator (.5 FTE)

Hire of Denise Brecke, Custodian (.5 FTE)

Voice vote – motion carried.

Motion by Mr. Elmhurst, seconded by Mrs. Ploeckelman to approve consent agenda item 7.04-2 Resignation of Monica Tesmer, CHS Assistant Track Coach, as recommended. Roll call vote – Motion carried 6-0-1; Yes – Mrs. Koncel, Mrs. Bonacker, Mr. Elmhurst, Mrs. Lopez, Mr. Pinter, Mrs. Ploeckelman; No- None; Abstain-Mr. Tesmer.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhurst to approve consent agenda item 7.05-5 as recommended. Voice vote – motion carried.

Motion by Mrs. Lopez, seconded by Mr. Pinter to approve the receipts and invoices as presented. Voice vote – motion carried.

Financial Report

TOTAL REVENUE – AUGUST		\$ 1,217,579.48
NICOLET NATIONAL BANK-BANK WIRES - FEDERAL w/SS	1889-1901	\$ 110,726.40
FORWARD FINANCIAL BANK-MANUAL CHECK	165 & 1902	\$ 11,418.21
REGULAR CHECKS	31114-31140	\$ 22,689.58

DIRECT DEPOSITS	900059484-900059748	\$ 245,168.77
ADVANTAGE BANK-REGULAR CHECKS	69698-69890	\$ 717,047.92
TOTAL CHECKS TO BE APPROVED		\$ 1,107,050.88

Mr. Kolden reviewed the 2015-16 budget update.

Mrs. Penry reviewed the 2014-15 Seclusion Restraint Report.

Mr. Kolden updated the Board on Wisconsin Act 55 (State Budget) Updates and the new requirements.

Motion by Mrs Ploeckelman, seconded by Mr. Elmhorst to approve revision to Handbook Part I, Section 15.05 – Long Term Disability as presented. Roll call vote – Motion carried 4-0-3; Yes – Mrs. Koncel, Mrs. Bonacker, Mr. Elmhorst, Mrs. Lopez; No- None; Abstain-Mr. Tesmer, Mr. Pinter, Mrs. Ploeckelman.

Motion by Mr. Elmhorst, seconded by Mrs. Bonacker to approve revision to Handbook Appendix Part III, 7.01 – Wage Schedule as presented. Roll call vote – Motion carried 6-0-1; Yes – Mrs. Koncel, Mrs. Bonacker, Mr. Elmhorst, Mrs. Lopez, Mrs. Ploeckelman, Mr. Pinter; No- None; Abstain-Mr. Tesmer.

Motion by Mr. Elmhorst, seconded by Mrs. Bonacker to approve revision to Handbook Part III, Section 3.03 C1 – Selection for Reductions as presented. Roll call vote – Motion carried 6-0-1; Yes – Mrs. Koncel, Mrs. Bonacker, Mr. Elmhorst, Mrs. Lopez, Mrs. Ploeckelman, Mr. Pinter; No- None; Abstain-Mr. Tesmer.

Motion by Mrs. Bonacker, seconded by Mr. Elmhorst to approve revision to Handbook Appendix Part I, 7.01 – Extra Duty Wage Schedule as presented. Roll call vote – Motion carried 5-0-2; Yes – Mrs. Koncel, Mrs. Bonacker, Mr. Elmhorst, Mrs. Lopez, Mr. Pinter; No- None; Abstain-Mr. Tesmer, Mrs. Ploeckelman.

Motion by Mr. Elmhorst, seconded by Mrs. Ploeckelman to approve Market & Johnson under Wisconsin statute 66.0133, and to enter into a detailed project development contract for budgeting and scoping of proposed construction contract as presented with the exclusion of Temperature Controls Upgrade at Colby Middle/High School. Voice vote – motion carried.

Motion by Mr. Elmhorst, seconded by Mrs. Lopez to allow the superintendent and a Facility Committee member to begin initial conversations about the potential sale of District property to the City of Colby. Voice vote – motion carried.

Motion by Mr. Elmhorst, seconded by Mrs. Lopez to grant the Show Choir request for three Sunday practices in January 2016. Voice vote – motion carried.

Motion by Mrs.Ploeckelman, seconded by Mr. Elmhorst, to convene in closed session per Wisconsin Statutes 19.85 c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

11.01 Agenda Items Moved From Consent Agenda

11.01-1 Hire of Daniel Malecki, Colby Elementary Housekeeping

11.02 Agenda Items Moved from Action Information

11.03 Employee Exit Survey – Specific Individual Responses

11.04 Discuss Specific Individual Performance and Compensation

11.05 Update on Sale of District Property

11.06 Superintendent Evaluation

Roll call vote – Motion carried 7-0; Yes – Mrs. Koncel, Mrs. Bonacker, Mr. Tesmer, Mr. Elmhorst, Mrs. Lopez, Mr. Pinter, Mrs. Ploeckelman; No- None; Abstain-None. 8:18 PM

Motion by Mr. Pinter, seconded by Mrs. Elmhorst, to move from closed session and to reconvene in open session as previously announced. Voice vote - motion carried. 9:02 PM

Motion by Mr. Elmhorst, seconded by Mrs. Bonacker to eliminate a custodial position within the District and create a maintenance position with staffing the position to be completed internally. Voice vote – motion carried.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhorst to approve the hire of Daniel Malecki, Custodian – Housekeeping (.5 FTE). Voice vote – motion carried.

Scheduled Board of Education Meetings:

Financial Affairs Committee Meeting – October 19, 2015 @ 6:30 PM

Regular Board of Education Meeting – October 19, 2015 @ 7:00 PM

Colby/Abbotsford Joint School Board Meeting – October 22, 2015 @ 5:00 PM

Motion by Mr. Pinter, seconded by Mr. Elmhorst, to adjourn the meeting. Voice vote - motion carried. Meeting adjourned at 9:22 PM.

Respectfully Submitted:

Eric Elmhorst, Clerk

Kristen Seifert, Reporting Secretary