

REGULAR MEETING MINUTES  
BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY  
MONDAY, NOVEMBER 21, 2011  
COLBY DISTRICT/EDUCATION CENTER

The Regular School Board Meeting on Monday, November 21, 2011, was called to order at 7:30 p.m. in the Colby District Education Center by Board President William Tesmer. Members present were Cheryl Ploeckelman, Dennis Engel, Ed Haas, Todd Schmidt, Bill Tesmer and Eric Elmhurst. Donna Krueger was absent. Also present were Superintendent Steve Kolden, Chris Thieme and student board member Hanah Woik.

The meeting notice was posted according to the requirements of the open meeting law.

A thank you from the Melvin Gosse family was received.

Hanah Woik, Student Board Member, reported that attending the State Football Championship game was incredibly exciting. Several students received First Team Honorable Mention in Cross Country, Volleyball and Football. The National Honor Society Induction was held. There have been complaints from students about the technology website not working consistently.

Mr. Kolden informed the board of the School Board Election to be held April 3, 2012. Mr. Haas and Mr. Tesmer's terms are ending April 22, 2012. A WASDA survey of Wisconsin Budgets shows a differing view point between the Department of Public Instruction and The Governor's Office. Mr. Kolden advised the board to consider the hiring of another law firm and attorney. Dirk's Group has been providing technology services to the school district in an effort to solve technology problems. Mr. Kolden provided updated open enrollment figures for the board. The Wisconsin Division of Workforce Development has borrowed money from the Federal Government to pay unemployment costs and is charging employers the interest costs on those loans. Board members were invited to the Madrigal Dinner on December 10<sup>th</sup> and 11<sup>th</sup> and the Thanksgiving Pie Social tomorrow.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhurst, to approve the Consent Agenda not including Item 6.04 – Board Member Expenses. Voice vote – Motion carried. Items approved as follows:  
Minutes of October 3, 2011, Special Board Meeting, October 17, 2011 Regular Board Meeting as corrected and October 26, 2011 Special Board Meeting.  
Resignation of Carla Feldbruegge as Middle School Swim Coach.  
Recall of LMC Aide, Mary Klimpke, pending approval of a 66.0301 Agreement with Spencer.

Mrs. Ploeckelman expressed an interest in attending the WASB Annual Convention in Milwaukee along with Mrs. Krueger and Mr. Tesmer, who expressed interest earlier. Motion by Mr. Engel, seconded by Mr. Haas to approve only two representatives attend the WASB Convention on a first come, first served basis in order to save on expenses. Roll call vote: Yes – Mr. Tesmer, Mr. Engel, Mr. Haas; No – Mr. Schmidt, Mr. Elmhurst, Mrs. Ploeckelman. Motion failed on a tie vote.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhurst to pay the expenses for board members wishing to attend the WASB Convention. Roll call vote: Yes – Mr. Elmhurst, Mr. Schmidt, Mrs. Ploeckelman, Mr. Tesmer; No – Mr. Engel, Mr. Haas. Motion carried.

Motion by Mr. Schmidt, seconded by Mr. Engel to approve Revenues and Expense Vouchers as presented. Voice vote – Motion carried.

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| October Receipts #389757-389797                 | \$ 85,786.30 |
| Mid Wisconsin Bank – Wires 1305-1312            | 117,018.68   |
| Community Bank – Regular Checks 28881-28937     | 15,634.36    |
| Direct Deposits 9043280-9043438                 | 257,183.81   |
| Advantage Community Bank Checks 61512-61722     | 276,161.42   |
| Mid Wisconsin Bank Renovation Fund Ck#1054-1055 | 10,344.73    |

Mrs. Ploeckelman attended the Legislative Advocacy Conference. Members stressed developing a relationship with legislators in an effort to make them aware of Board of Education opinions and

viewpoints. Mrs. Ploeckelman volunteered to be the contact person for our district. She will be aware of Legislative special alerts and notices, submit testimony and write letters on important bills, contact legislators on key education proposals and provide legislative reports to the school board.

Board members were made aware of a revision to Grievance Process in Administrative Procedures.

Board members received the updated Employee Handbook Parts IV for Support Specialists, Supervisory, and Administrative Employees, V for Co-curricular Employees, VI for Substitute Employees. The next step will be to share Draft #2 with the staff.

Motion by Mr. Engel, seconded by Mr. Schmidt to accept the bid from SJS to provide Snow Removal Services for the 2011-2012 winter season. Voice vote – Motion carried.

Motion by Mr. Engel, seconded by Mr. Schmidt, to accept the offer of \$50,000.00 for the sale of the Riverview School and Gym in Neillsville to Mark Jones. Roll call vote – Motion carried 6-0.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhurst to approve a 66.0301 Shared Services Agreement with Spencer for Library/Media Services one day per week. Voice vote – Motion carried.

Motion by Mrs. Ploeckelman, seconded by Mr. Schmidt to approve a 66.0301 Shared Services Agreement with Loyal for Technology Services. Voice vote – Motion carried.

Motion by Mr. Engel, seconded by Mr. Haas, to approve by Second Reading of Board Policy #423 – Open Enrollment, Policy #423.4 – Transportation of Open Enrollment Students, Policy #447.2 – Student Suspension and expulsion, and Policy #832 – Weapons on School Premises. Voice vote – Motion carried.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhurst, to convene in closed session per Wisconsin Statutes 19.85 (1) b) Considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person, et al. c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: 10.02 Executive Support Staff Compensation – 2011-12; 10.03 Support Staff 2011-12 Compensation; 10.04 Employee Termination; 10.05 Superintendent Evaluation. Roll call vote – Motion carried 6-0.

Motion by Mrs. Ploeckelman, seconded by Mr. Engel, to move from closed session and reconvene in open session as previously announced. Voice vote – Motion carried.

Motion by Mr. Engel, seconded by Mr. Schmidt to approve a 1.20% base salary increase for executive staff. Voice vote- Motion carried.

Motion by Mr. Elmhurst, seconded by Mrs. Ploeckelman to approve a 1.22% base salary increase for support staff. Roll call vote – Motion carried 5-0-1. Mr. Tesmer abstained.

Motion by Mr. Engel, seconded by Mr. Elmhurst to affirm the Superintendent's decision to terminate an employee. Voice vote – Motion carried.

#### Scheduled Meetings:

Personnel Committee – November 30, 2011 – CDEC – 6:30 p.m.

Special Board of Education Meeting – December 12, 2011 – CDEC – 7:00 p.m.

Finance Committee – December 19, 2011 – CDEC – 7:00 p.m.

Regular Board of Education Meeting – December 19, 2011 – 7:30 p.m. – CDEC

Motion by Mr. Elmhurst, seconded by Mr. Engel to adjourn the meeting. Meeting adjourned at 10:20 p.m.

Respectfully Submitted:

Edward Haas, Clerk

Chris Thieme, Reporting Secretary

