

REGULAR MEETING MINUTES  
BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY  
MONDAY, NOVEMBER 17, 2014  
COLBY DISTRICT/EDUCATION CENTER

The Regular School Board Meeting on November 17, 2014 was called to order at 7:30 PM at the Colby District Education Center by Board President, William Tesmer. Members present were, William Tesmer, Deb Koncel, Lavinia Bonacker, Eric Elmhurst, Cheryl Ploeckelman. Absent were Seth Pinter, Donna Krueger and Student Board Representative, Kennedy Kramas. Also present were Superintendent Steven Kolden and Kristen Seifert.

The meeting notice was posted according to the requirements of the open meeting law.

Mr. Bryon Graun and members of the Boys Cross Country Team were present to receive a Board Commendation for qualifying and participating at the 2014 State Cross Country Meet.

The District received a thank you card from the family of Lea Fildes; and from the Rural Arts Museum.

Mr. Kolden reported: American Education Week is November 17-21; Reviewed the Audit; WASB School Perceptions Survey; Board travel to the WASB State Convention in January; Revisions to hours/schedules for Part III employees; Staff book studies.

Mr. Kolden updated the Board on the Strategic Planning Progress Monitoring and the status of the Facilities and Operations group.

Motion by Mr. Elmhurst, seconded by Mrs. Koncel to approve the Consent Agenda as presented minus 7.01 – October 27, 2014 minutes:

Board members, Bill Tesmer, Seth Pinter, Donna Krueger, Lavinia Bonacker, Cheryl Ploeckelman and Deb Koncel, attendance and expenses at the WASB State Convention on January 20-23, 2015 in Milwaukee. A school van will be reserved for those attending and if attendees drive personal vehicle it will be at his/her own cost.

Resignation of Doug Empey, C-Team Girls Basketball Coach.

Hire of Stacy Hoernke, C-Team Girls Basketball Coach.

Voice vote – motion carried.

Motion by Mr. Elmhurst, seconded by Mrs. Koncel to approve the minutes from the October 27, 2014 Regular Board Meeting. Roll call vote – motion carried 4-0-1; Yes-Mrs. Bonacker, Mr. Elmhurst, Mrs. Koncel, Mr. Tesmer; No-None; Abstain-Mrs. Ploeckelman.

Motion by Mrs. Koncel, seconded by Mr. Elmhurst to approve the receipts and invoices as presented in the Board packet. Voice vote – motion carried.

Mrs. Ploeckelman updated the Board on her attendance at the WIRSA conference and stated there was a great deal of financial information discussed; Mrs. Koncel updated the Board on her attendance at the WASB Legislative conference which included common core and funding topics.

Two individuals addressed the Board regarding a community concern regarding an employment decision.

Mr. Kolden reviewed the 2014-15 preliminary budget.

Two individuals addressed the Board regarding the District webpage. The individuals would like to see more clubs and organizations have information posted to the website. Mr. Kolden stated each club or organization is responsible for their information on the school web site. There will be a Fine Arts tab added to the homepage.

Mr. Kolden discussed the “Ala Carte” lunch pricing. This will be placed as an action item on the December agenda.

Mr. Kolden updated the Board that the District renewed the Swim Coop with Abbotsford School District.

Mr. Kolden reviewed the pupil count history and Administrative Procedure #345.4 – Promotion to 9<sup>th</sup> Grade with the Board.

Motion by Mrs. Koncel, seconded by Mrs. Bonacker to approve the revisions to Employee Handbook Part I as presented. Roll call vote – Motion carried 3-0-2; Yes- Mr. Elmhorst, Mrs. Koncel, Mrs. Bonacker; No-None; Abstain-Mr. Tesmer, Mrs. Ploeckelman.

Motion by Mrs. Koncel, seconded by Mrs. Bonacker to approve the revisions to Employee Handbook Part II as presented. Roll call vote – Motion carried 4-0-1; Yes- Mr. Elmhorst, Mrs. Koncel, Mr. Tesmer, Mrs. Bonacker; No-None; Abstain-Mrs. Ploeckelman.

Motion by Mrs. Koncel, seconded by Mr. Elmhorst to approve the revisions to Employee Handbook Part III as presented. Roll call vote – Motion carried 4-0-1; Yes- Mr. Elmhorst, Mrs. Koncel, Mrs. Ploeckelman, Mrs. Bonacker; No-None; Abstain-Mr. Tesmer.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhorst to approve the revisions to Employee Handbook Part IV as presented. Voice vote – motion carried

Motion by Mrs. Ploeckelman, seconded by Mrs. Bonacker to approve the revisions to Employee Handbook Appendix as presented. Roll call vote – Motion carried 4-0-1; Yes- Mr. Elmhorst, Mrs. Koncel, Mr. Ploeckelman, Mrs. Bonacker; No-None; Abstain-Mr. Tesmer.

Motion by Mrs. Koncel, seconded by Mr. Elmhorst to approve the policy revisions and updates and presented. Voice vote – motion carried.

The Board reviewed the 2015-16 calendar and will bring back at December meeting.

Motion by Mr. Elmhorst, seconded by Mrs. Bonacker to approve the recommendation of the Facilities and Transportation Committee to contract with ICS Consulting as owners reps for specific facilities projects as approved by the Board of Education. Voice vote – motion carried.

Motion by Mr. Elmhorst, seconded by Mrs. Bonacker to approve an additional 1.5 hours/day to the high school ELL aide position. Voice vote – motion carried.

Motion by Mrs. Ploeckelman, seconded by Mrs. Bonacker, to convene in closed session per Wisconsin Statutes 19.85 c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

11.01 Agenda Items Moved From Consent Agenda

11.02 Agenda Items Moved from Action Information

11.03 Administrative Contract Language Updates

11.04 Executive Support Staff Letter of Appointment Language Updates

Roll call vote – Motion carried 5-0; Yes – Mrs. Koncel, Mrs. Bonacker, Mr. Tesmer, Mr. Elmhorst, Mrs. Ploeckelman; No- None; Abstain-None.

Motion by Mrs. Ploeckelman, seconded by Mrs. Bonacker, to move from closed session and to reconvene in open session as previously announced. Voice vote - motion carried.

Scheduled Board of Education Meetings:

Personnel Committee Meeting – November 26 @ 12:00 PM

Financial Affairs Committee Meeting – December 15, 2014 @ 7:00 PM

Regular Board of Education Meeting – December 15, 2014 @ 7:30 PM

Policy and Curriculum Committee Meeting – December 17, 2014 @ 6:30 PM

Facilities and Transportation Committee Meeting – Meeting Doodle

Motion by Mrs. Koncel, seconded by Mr. Elmhorst, to adjourn the meeting. Voice vote - motion carried. Meeting adjourned.

Respectfully Submitted:

Eric Elmhorst, Clerk

Kristen Seifert, Reporting Secretary