

REGULAR MEETING MINUTES  
BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY  
MONDAY, APRIL 23, 2012  
COLBY DISTRICT/EDUCATION CENTER

The Regular School Board Meeting on April 23, 2012, was called to order at 7:35 p.m. in the Colby District Education Center by Board President William Tesmer. Members present were Donna Krueger, Cheryl Ploeckelman, Eric Elmhurst, Seth Pinter, Todd Schmidt, Dennis Engel and William Tesmer and Student board member Hanah Woik. Also present were Superintendent Steven Kolden and Chris Thieme.

The meeting notice was posted according to the requirements of the open meeting law.

A sophomore student has requested early graduation at the end of her junior year (June, 2013). She made a presentation to the Board and members discussed this request.

The FFA Ag Issues Team presented a discussion on “Earthworms: An Invasive Species and Sustainability Issue”. The team did very well presenting their different viewpoints.

Melissa Ploeckelman proposed purchasing shade trees for the south end of the Middle School as a part of the district’s sustainability efforts.

Mr. Tesmer recognized and commended Edward Haas, outgoing board member and Hanah Woik, graduating student board member. They each received a recognition plaque and the Thanks of the board for their service.

Ms. Woik reported several students qualified for the State Forensics competition and placed well in their categories. The National Honor Society hosted a blood drive on April 20<sup>th</sup>. The Spanish Club attended a Latin American Music and Dance Show as well as an authentic Mexican lunch in Madison. Skills USA traveled to Wisconsin Dells to compete in the State Skills USA competitions. FCCLA is working on a fund raiser. The SADD group hosted a Walk 4 a Hero event on the high school track. The group along with students from all grade levels raised over \$2500.00 for the Jamison Kampmeyer Family.

Mr. Kolden reported the Chamber of Commerce After Hours event will be held at Ray’s Market on April 30<sup>th</sup>. Board members wishing to attend the Ruder Ware Seminar should RSVP to Kristen. Mr. Tesmer and Mrs. Ploeckelman will attend the Senior Graduation and participate in the activities. Mr. Kolden distributed updated Carl Perkins Vocational STW allocations. He also distributed the CWETN schedule for 2012-2013 distance learning classes. The district hired an assistant coach for golf because of increased participation. The City of Colby informed the school district of Proposed Special Assessments to Property for Public Improvements. The assessment will be for curb and gutter on Adams Street for Reconstruction.

Consent agenda items: Approval of minutes was moved to Regular Business

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhurst to approve the Consent Agenda as follows:

Out of State Travel for the M. S. Student Council & Junior Honor Society trip to Valley Fair in Minnesota.

Mr. Haas attendance at Election Canvassing Meeting.

Mrs. Krueger attendance at City Hall Meeting.

Resignation of Sharon Rachu, Food Service Secretary, Colby M. S.

Resignation of Holly Draeger, Assistant Softball Coach

Employment for Lee Kaschinska, Colby Elementary Lunchroom Aide

Employ Tom Buchanan, District Chemical Hygiene Officer

Employ Jesse Meddaugh, District Technology Specialist

Employ Kimberly Goettl, Assistant Softball Coach

Employ Jill Spindler, .80 FTE Elementary Music Teacher for 2012-13.

Voice vote – Motion carried.

Motion by Mrs. Krueger, seconded by Mr. Schmidt to approve the March 19, 2012, Regular Board Meeting minutes as corrected. Voice vote – Motion carried.

Motion by Mrs. Krueger, seconded by Mr. Engel to approve the receipts, checks and wires as presented. Voice vote - Motion carried.

March Revenue Receipt #489580-489641	\$2,038,892.20
Mid Wisconsin Bank Wires 1348-1355	111,307.22
Community Bank Manual Check #104	31,725.31
Regular Checks #29+080-29139	17,802.02
Direct Deposit 9045100-9045426	242,099.88
Advantage Community Bank Checks #62308-62521	401,180.19

Mr. Engel and Mrs. Ploeckelman attended the Legislative Meeting hosted by Medford. Many of the Wisconsin's legislators did not attend. Mr. Elmhurst, Mr. Pinter and Mrs. Ploeckelman attended the meeting of the Clark County School Boards. The discussion was focused on Project Based Learning.

Mr. Kolden presented very preliminary, very early projected budget numbers for 2012-13.

No action was taken on the minutes from July 18, 2011 Regular Board Meeting.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhurst to rescind the motion on February 20, 2012, Regular Board Meeting (page 2, paragraph 3) allowing the dollar amount of sick leave payout to be used to pay health benefits. Roll call vote – Motion carried 6-0-1 abstain – Mr. Pinter.

Motion by Mr. Engel, seconded by Mrs. Krueger to approve the second reading of Board Policies #162 – New Board Member Orientation, #164 - Board Member Expenses, #381 – Teaching About Controversial Issues, #423 – Open Enrollment, #522.1 – Drug-free Workplace, #522.5 – Staff Participation in Political Activities, #524 – Staff Gifts, Rebates, Discounts, #532.4 Emergency Sick Leave Pool, #690 – Disposal of District Equipment and #720 – Safety Program. Voice vote – Motion carried.

Motion by Mr. Schmidt, seconded by Mr. Elmhurst to approve the administrative staffing recommendations reducing 1.0FTE Clerical staff, 2.71 FTE Teaching Staff, Administrative Substitute Budget and adding .50 FTE Bilingual Interpreter and 1.0 FTE Teacher. Voice vote – Motion Carried.

Motion by Mr. Engel, seconded by Mr. Schmidt to approve a bid from Complete Control for replacement of the supply fan frequency drive at the middle school. Voice vote – Motion carried.

Motion by Mrs. Ploeckelman, seconded by Mr. Schmidt to approve a two year Sustainability Services Contract with CESA #10 for 2012-2014. Voice vote – Motion carried.

Motion by Mr. Engel, seconded by Mr. Schmidt to adjust the administrative contracts to align with Employee Handbook Language Part I, Section 15.03 – Alternate Benefit Plan in Lieu of Health Insurance. Voice vote – Motion carried.

Motion by Mr. Elmhurst, seconded by Mr. Pinter to approve early graduation for Monica Block at the end of her junior year, pending completion of all required credits. Roll call vote: Yes – Mr. Elmhurst, Mr. Pinter, Mrs. Ploeckelman, Mr. Schmidt; No – Mr. Engel, Mrs. Krueger, Mr. Tesmer. Motion carried 4-3.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhurst, to convene in closed session per Wisconsin Statutes 19.85 c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; The Board will consider: Administrative Contract Addendum; Nonrenewal of Individuals; CEA Master Agreement. Roll call vote – Motion carried 7-0.

Motion by Mrs. Krueger, seconded by Mr. Engel, to move from closed session and to reconvene in open session as previously announced. Voice vote - Motion carried.

Motion by Mr. Schmidt, seconded by Mrs. Ploeckelman to approve an addendum to Samantha Penry's Contract for 2012-2013. Voice vote – Motion carried.

Motion by Mrs. Krueger, seconded by Mr. Engel to approve non-renewal of teaching contracts for Kenneth Breu, Randi Rondorf and Sandra Thieme. Voice vote – Motion carried.

Motion by Mrs. Krueger, seconded by Mr. Schmidt to approve a non-renewal of a support staff contract for Patti Rau. Voice vote – Motion carried.

Motion by Mrs. Krueger, seconded by Mr. Engel to approve the Master Agreement with the Colby Education Association as presented. Roll call vote – Motion carried 5-0-2 Abstain – Mrs. Ploeckelman and Mr. Pinter.

Scheduled Meetings: Regular Board of Education Meeting – May 21, 2012 – 7:30 p.m. – CDEC

Motion by Mrs. Krueger, seconded by Mr. Engel to adjourn the meeting. Meeting adjourned at 10:10 p.m.

Respectfully Submitted:

Todd Schmidt, Clerk

Chris Thieme, Reporting Secretary