

SCHOOL DISTRICT OF COLBY
REGULAR SCHOOL BOARD MEETING
MONDAY, SEPTEMBER 19, 2011

The regular school board meeting on September 19, 2011, was called to order at 7:30 p.m. at the Colby District Education Center by Board President William Tesmer. Members present were Eric Elmhorst, Donna Krueger, William Tesmer, Todd Schmidt, Cheryl Ploeckelman and Dennis Engel. Ed Haas was absent. Also present were Superintendent Steven Kolden and Chris Thieme.

The meeting notice was posted according to the requirement of the open meeting law.

Mr. Kolden asked about board members attending the WASB Legislative Advocacy Conference. Will we be proactive with the legislative process or reactive dealing with laws passed or both? Board members need to be thinking about a date to implement the new employee handbook. Office staff are about half way through revising the handbook to Colby School District specifications. Board members will review and further revise a portion of the handbook on October 3rd. Mr. Kolden asked board members if they wished to join and participate in the Rural Schools Alliance. Members would like to look into it. The district has received the WASB Membership certificate. The Monday Late Start schedule has received good feedback. Any questions or comments should be directed to Mr. Kolden. Mr. Kolden brought the board's attention to the Community Education Program and Fall Catalog of classes being offered. Kris Seifert is responsible for the running of this program. Mr. Kolden asked board members if they wanted to add meeting norms or continue to work on the current ones. Board members would like to rotate through the WASB Meeting norms.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhorst to approve the Consent Agenda as follows:

- Approve minutes of the August 15, 2011 Regular Board Meeting.
- Approve Out-of-State Travel for the FFA to attend the National Convention in Indianapolis, IN.
- Approve the resignations of Cheryl Hilman, Colby Elementary Lunch Server and Clarice Zenner, Colby M.S. Lunchroom Computer Operator.
- Approve the hiring of Daniella Shauer, Colby Elementary Lunchroom Supervisor; Lori Thieme, Colby Elementary Lunch Server; Jeanne Morrison, Colby M.S. Lunchroom Computer Operator; DuWayne Sheets, Custodian.

Voice vote - Motion carried.

Motion by Mrs. Krueger, seconded by Mr. Schmidt, to approve the receipts and invoices reviewed by the Finance Committee as presented. Voice vote - Motion Carried.

Finance Report	
August Receipts #3689657-389704	\$1,076,452.70
Mid Wisconsin Bank Wires 1284-1297	73,591.51
Community Bank of Central Wisconsin	
Regular Checks #28830-28866	25,931.67
Direct Deposit #9042871-9043016	127,195.52
Advantage Community Bank #61199-61352	411,403.97

Mr. Schmidt reminded everyone the I.D.E.A. Foundation aluminum can collection continues. Cans can be dropped off at the Red House on the corner of 2nd Street and Adams Street in Colby. The Foundation is also hosting a Steak Feed.

Mr. Kolden presented a short Colby School District Web Page demonstration. The web page is open for input from all employees including board members with information pertinent to the schools and school district.

Mr. Kolden presented the 2011-2012 preliminary budget for presentation at the Annual Meeting on September 26th. Current proposed revenue is estimated to be \$10,058,382 and estimated expenditures are \$10,155,056. This results in the budget expenditure exceeding revenue by \$96,674.00. We have budgeted high for Health Reimbursement Accounts using the worst possible scenario. There is an increased cost for open enrollment with more students enrolling out of the district than there are students from other districts enrolling into Colby Schools.

Another concern will be the additional expenditures for special education needed to meet Maintenance of Effort as required by the federal government. In other words this is one area where a district cannot decrease costs without certain justifications. At this time the mill rate appears relatively the same, but factors such as equalized district valuation and state equalization aid have not been certified. Board members requested that expenditures be decreased to present a budget with more revenue than expenditure. Adjustments will be made to the expenditure budget prior to the Annual Meeting.

The Annual Meeting Agenda was reviewed for additions or deletions.

A discussion on a process for designating someone to sign for the clerk in his absence. This matter was referred to Policy Committee.

Mr. Kolden presented an example of a Statement of Beliefs, Mission, Vision and Goals was presented not for content, but for the format - a simple, focused one page statement.

Motion by Mr. Engel, seconded by Mr. Elmhurst to approve Resolution 2011-A (attached) adopting a Grievance Procedure to Address Employee Terminations, Employee Discipline and Workplace Safety as required by Wis. Statute 66.0509 (1m). Voice vote - Motion carried.

Motion by Mrs. Ploeckelman, seconded by Mr. Engel to convene in closed session per Wisconsin Statutes 19.85 (1) for c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: Superintendent Goals for 2011-12; Clarification of Administrator Contracts and Review of Specific Support Staff Reduction/Layoff. Roll call vote - Motion carried 6-0.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhurst to reconvene in open session as previously announced. Voice vote - Motion carried.

Scheduled Meetings:

Annual Meeting - September 26, 2011 - 8:00 p.m. - Colby H.S. Theater
Facilities & Transportation Committee - September 26, 2011 - 7:00 p.m. Colby H.S.
Special Board Meeting/Retreat - October 3, 2011 - CDEC
Regular Board Meeting - October 17, 2011 - 7:30 p.m. - CDEC

Motion by Mrs. Krueger, seconded by Mr. Elmhurst to adjourn the meeting. Voice vote - Motion carried. Meeting adjourned at 9:54 p.m.

Respectfully Submitted

Ed Haas, Clerk Absent

Chris Thieme, Reporting Secretary