

REGULAR MEETING MINUTES
BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY
MONDAY, AUGUST 15, 2011
COLBY DISTRICT/EDUCATION CENTER

The Regular School Board Meeting on August 15, 2011, was called to order at 7:30 p.m. at the Colby District Education Center by Board President, William Tesmer. Members present were Ed Haas, Eric Elmhurst, Donna Krueger, Bill Tesmer, Todd Schmidt, Cheryl Ploeckelman and Dennis Engel. Also present were Superintendent Steven Kolden and Chris Thieme.

The meeting notice was posted according to the requirements of the open meeting law.

Mr. Kolden will be attending the WASB Employment Law Seminar September 29-30. Mrs. Ploeckelman, Mr. Schmidt and Mr. Elmhurst will attend the Clark County Board Forum on August 17th. The SAGE Program financial report was distributed and the district will carry a balance of \$20,000.00 into 2011-2012 school year. Mrs. Ploeckelman attended the CESA #10 Annual Meeting. She reported a new governing Board of Control was elected. Mr. Kolden asked the board members if they would be interested in meeting with John Gibson of EMC Insurance. He would be willing to come and speak about the district Liability, Errors and Omissions, Auto and Workmen's Compensation Insurance. The school district was assessed an additional unemployment compensation payment by the state to cover the costs of interest on loans from the federal government. The new closing date for the Riverview School and Gym in Neillsville is September 9th. The Colby Hornettes Choir Group will be hosting a Brat Fry on August 18th and 19th.

Motion by Mr. Engel, seconded by Mrs. Krueger to approve the Consent Agenda as follows:

Regular School Board Minutes dated July 18, 2011, as corrected.

Personnel – New Hires:

Marcia Diedrich as Colby High School Principal.

Mary Klimpke as H.S. Study Hall Aide/Lunch Supervisor

Cathy Lau as M.S./H.S. Spanish Teacher

Jill Pugh as H.S. Special Education Teacher

Wendy Cihlar as M.S. Grade 5 Teacher

Bryon Graun as M.S. Grade 8 Teacher

Daena Garcia as ELL Paraprofessional

Jill Spindler as Elementary Music Teacher .8 FTE

Shawna Lawcewicz as Little Stars Preschool Paraprofessional

Voice vote – Motion carried.

Motion by Mrs. Krueger, seconded by Mr. Schmidt, to approve the receipts and invoices reviewed by the Finance Committee as presented. Voice vote – Motion carried.

Financial Report

July Receipts #389638-389656	\$ 180,936.04
Mid Wisconsin Bank Wires #1262-1283	49,053.16
Community Bank Regular Checks #28795-28829	21,800.98
Direct Deposit 9042680-9042870	140,879.41
Advantage Community Bank Checks 61035-61198	172,697.74

Mrs. Ploeckelman attended a WASB Summer Seminar on the new changes and challenges facing school districts. Topics discussed were Employment and Labor Law in depth information on replacing collective bargaining with employment policies, the political climate in the state and how to work cooperatively with staff and community during this unprecedented time. Mrs. Ploeckelman indicated there were questions on closed session for employee rules regulation and discussion on liquidated damages on individual contracts.

Mr. Tesmer reassigned two board committee members. Mr. Schmidt will be on the Personnel Committee and Mrs. Ploeckelman will be on the Policy Committee.

Board members have received information on Statements that Promote Effective Discussion and Deliberation when meeting as a board. Mr. Kolden asked board members if they would like to study and discuss these statements at a board retreat or a little at a time at each board meeting. Mr. Kolden suggested board members start with Statement 1: We request that the Board President actively monitor our interactions; Statement 2: We will actively listen and not interrupt others.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhurst to hold the 2011 Annual Meeting on September 26, 2011 at 8:00 p.m. in the high school theater. Voice vote. Motion carried.

Board members discussed payment of board member expenses. Currently board members receive mileage for travel in and out of the district, payment for conference/workshop registrations and lodging if necessary. Some board members thought this policy should be looked at in light of current budget reductions. These changes if necessary need to be addressed at the Annual Meeting.

The Policy Committee will review Board Policy as it pertains to the new Concealed Carry Law.

Motion by Mr. Engel, seconded by Mrs. Krueger to approve the Health Insurance Committee Proposal for a High Deductible Health Insurance with a \$3,000.00 deductible for single plan(\$2,500.00 district reimbursed) and a \$6,000.00 deductible for family plan(\$5,000.00 district reimbursed) costing the district approximately 2.2 million dollars. If health insurance costs exceed \$2,245,000.00, those costs will be passed on to the employees next year and if monies are saved they will used to reduce costs to the employees next year. Roll call vote: Yes – Mr. Elmhurst, Mr. Haas, Mr. Engel, Mr. Schmidt, Mrs. Krueger; Abstain – Mr. Tesmer, Mrs. Ploeckelman. Motion carried 5-0-2.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhurst to approve transportation contract for Burnett Transit and Parkside Bus Service as recommended by the Facilities and Transportation Committee. Roll call vote: Yes – Mr. Haas, Mr. Elmhurst Mrs. Ploeckelman, Mr. Tesmer; No - Mr. Engel, Mrs. Krueger, Abstain – Mr. Schmidt. Motion carried 4-2-1. Each contractor was asked to reduce 1 bus and contracts included a 1.9% increase for 2011-12 and 2012-13 along with an adjusted fuel escalation clause.

Motion by Mr. Elmhurst, seconded by Mr. Schmidt to approve the milk bid from Dean Foods to provide milk to the school district for the 2011-12 school year. Voice vote – Motion carried.

Motion by Mr. Schmidt, seconded by Mr. Haas to approve the Pupil Non-Discrimination Self Evaluation to be submitted to DPI as presented. Voice vote – Motion carried.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhurst, to convene in closed session per Wisconsin Statutes 19.85 (1) c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; 10.01 Agenda Item from Open Session moved to Closed; 10.02 – Administrative Contracts; 10.03 Superintendent Evaluation. Roll call vote - Motion carried 7-0.

Motion by Mr. Engel, seconded by Mrs. Krueger, to move from closed session and to reconvene in open session as previously announced. Voice vote - Motion carried.

Motion by Mr. Engel, seconded by Mr. Schmidt, to approve contracts for Steven Kolden, Superintendent and Colby Elementary Principal, Marcia Diedrich, High School Principal, Jim Hagen, Middle School Principal, Samantha Penry, Director of Special Education/Psychologist. Voice vote – Motion carried.

Scheduled Board of Education Meetings:

Policy & Curriculum Committee – August 24, 2011 – 8:00 p.m. - CDEC

Regular Board of Education Meeting – September 19, 2011 – 7:30 p.m. – CDEC

Colby School District Annual Meeting – September 26, 2011 – 8:00 p.m. – CHS Theater

Motion by Mr. Engel, seconded by Mrs. Krueger, to adjourn the meeting. Meeting adjourned at 10:20 p.m.

Respectfully Submitted:

Edward Haas, Clerk

Chris Thieme, Reporting Secretary