

## **SUPPORT PERSONNEL – CONDITION OF EMPLOYMENT**

### **SUSPENSION AND DISMISSAL**

As a result of illegal activity, inappropriate conduct, or other violations of school policy a support staff member may be suspended with or without pay by the administrator. The staff member will be provided due process and may resign without prejudice or may request a hearing before the Board of Education to consider discipline which may result in reinstatement, suspension or termination of employment. The School Board may affirm, reverse, modify the decision of the Superintendent. The administrator shall then file reasons for suspension or dismissal with the school board. The suspended or dismissed employee may file a written request with the school board clerk for a hearing before the school board within ten (10) days of the suspension or dismissal.

Any employee who has been dismissed for cause shall be ineligible for re-employment.

### **WORKMEN'S COMPENSATION**

An employee who is injured in the line of duty shall receive such compensation and expenses as prescribed by the Workmen's Compensation Law of the state.

### **PAYMENT OF SALARY**

The wages or salary of an employee shall begin at the time she/he reports for duty. The wages or salary shall be paid bi-weekly on such calendar dates as set by the Board. The Board of Education shall review the support employee salaries each year and make changes as they see fit. All employees shall be liable for appropriate taxes and shall be enrolled in the social security program, unless legally absolved.

**LEGAL REFERENCE:** Wisconsin Stat. 118.25, Chapter 102