

PROFESSIONAL GROWTH PLAN

RESPONSIBILITIES OF THE PLAN

- A. Independent growth plans will be established in accordance with DPI provisions for licensing.
- B. Professional growth will be overseen by the district's staff development committee.

COMMITTEE MEMBERSHIP SHALL CONSIST OF AT LEAST:

- A. Administrative official appointed by the superintendent of schools.
- B. One faculty representative from each elementary school, grades k-5 and Unity Early Learning Center.
- C. One faculty representative each from Colby Middle School and High School

LENGTH OF TERM

Each committee member shall serve for two years with no limit on consecutive terms.

RESPONSIBILITIES OF THE STAFF DEVELOPMENT COMMITTEE

- A. Identify staff development needs.
- B. Develop an annual staff development plan accounting for individual professional growth plan needs as well as school and district goals.
- C. Implement and evaluate staff development activities.

PROGRAM EVALUATION

- A. The staff development committee shall develop a process and establish a criteria to evaluate the effectiveness and acceptance of the staff development program to determine if the program was relevant to the identified needs.
- B. The staff development committee shall be responsible for all evaluations of its program.