POLICY#: 536.5

SECTION: PERSONNEL

PROFESSIONAL STAFF REDUCTION IN FORCE

The Board of Education of the School District of Colby recognizes the need for a layoff procedure which allows the District to function within its financial constraints, respects the employees professionalism and recognizes employees for their years of service to the District and the children of the Colby community.

Layoff is not to be confused with the process of non-renewal or dismissal.

Provisions for employee reduction in force are established in accordance with the negotiated Master Agreement and state law.

LEGAL REFERECE: Wisconsin Stat. 118.22(4)

CROSS REFERENCE: Master Agreement

APPROVED: 01/20/03