

MEDICAL EXAMINATIONS

For the protection of children, the Board of Education shall require of each employee a health certificate, under conditions stated below, from a physician authorized to practice medicine under the laws of the state. The costs of such physical examinations shall be paid for by the Board of Education.

1. Each employee when first hired shall submit a report of a negative chest x-ray or tuberculin test taken within the past 90 days, in addition to a baseline screening examination on forms provided by the district.
2. Food service, band director, and other staff at the discretion of the superintendent having close contact with students shall have annual examinations. If a positive TB skin test occurs, the employee will be required to submit a chest x-ray.
3. Employees may be expected to furnish medical certification of fitness to return to work after illness.
4. The Board has made arrangements with the Marshfield Clinic – Colby Center for these examinations. If an employee objects to the Colby Clinic, they may arrange with the Superintendent to have the examination by other licensed physicians.

LEGAL REFERENCE: Wisconsin Stats. 118.25, 121.52(3)

CROSS REFERENCE: Employee Agreements