

STAFF PARTICIPATION IN POLITICAL ACTIVITIES

The Colby School District Board of Education recognizes that staff members have civic responsibilities and/or rights, including the right to vote, to be an active member of the political party of their choice, to campaign for candidates for election to public office, and to seek, campaign for, and serve in public office.

In fulfilling their responsibilities as members of the staff, they shall refrain from exploiting their privilege of position. They shall not exploit students in any way for political purposes for themselves or for any party, candidate, or special interest group.

Political activities of staff members must be conducted outside of school hours and off school premises. They shall not use District facilities, equipment, or supplies in connection with their political activities.

Staff members must observe the following when exercising their civic rights and responsibilities:

1. There shall be no solicitation of support from staff or students during hours of employment with the district.
2. There shall be no use of school supplies, facilities or material for the promotion of political purposes other than that allowed through board policy.
3. There shall be no reconstruction of the curriculum so as to promote or exploit the staff person's political activities.
4. There shall be no interference with the performance of school work assignments.
5. There shall be no legal conflict of interest on the part of the employee or employees involved.
6. There is no detriment or negative modification to the student/teacher professional relationship.
7. No clear and present danger to the District is evidenced.
8. The District upholds participation in civic, service, social and fraternal organizations.
9. Acceptance of speaking engagements at meetings of civic and service organizations.
10. Advisors of school activities will refrain from involving students in events where their uniform or school designation denotes support for a political party or a political cause.

LEGAL REFERENCE: Wisconsin Stats. 11.36(5)

CROSS REFERENCE: Employee Handbook Part I, Section 3.33