

EMPLOYEE TOBACCO USE ON SCHOOL PREMISES

It is the policy of this school district that no official or staff member shall take any action which might encourage a student to smoke or otherwise use tobacco products, tobacco-related devices or electronic cigarettes at any time. Students look to adults as role models and justify their actions by the examples of others, especially adults in positions of authority. If a school is not to encourage smoking, it must not condone it, either for students or adults, in the school environment. Therefore,

- A. There shall be no smoking or other use of tobacco products or electronic cigarettes in any of the school buildings, offices, shops, warehouses, vehicles or enclosed structures of the Colby District
- B. There shall be no smoking or other use of tobacco products or electronic cigarettes on any school grounds, playing field, or other outdoor area of the Colby School District.
- C. Exceptions may be granted, in advance, by the Superintendent for medically prescribed nicotine cessation products.
- D. Employees who repeatedly violate tobacco-free policies will be subject to discipline.

LEGAL REFERENCE: Wisconsin Stats. 101.123, 120.12(20)

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