POLICY#: 521.1 SECTION: PERSONNEL

BOARD-STAFF COMMUNICATIONS

The function of the board of education is one of policymaking with the focus on student achievement. To achieve this end, the board of education desires to maintain open channels of communication between itself and staff and nothing in this policy shall be interpreted to prohibit an individual board member from communicating with staff.

However, official communications regarding matters of day-to-day school operations including, but not limited to, contract administration, negotiations, curriculum design, programming and implementation, fiscal, budget and requisition matters, discrimination complaints, and complaints against school personnel necessitate a structured line of communication through district administration. Members of the board of education shall be open to hearing the concerns of all district constituents including those of staff; however, a board member shall not engage him/herself in permissive or mandated subjects of bargaining, or actions which could be construed as a conflict of interest, subversion of board of education policy, state or federal law or otherwise detrimental to serving the needs of the constituency as a whole.

LEGAL REFERENCE: Wisconsin Stats. 119.66, 121.02(1)(a), 121.02(1)(q)

Chapter 19 and Chapter 111

CROSS REFERENCE: Policy #113 – Shared Decision Making

APPROVED: 01/20/03