

REGULAR MEETING MINUTES
 BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY
 MONDAY, MAY 20, 2019
 COLBY DISTRICT/EDUCATION CENTER

The Regular School Board Meeting on May 20, 2019 was called to order at 6:30 PM at the Colby High School Distance Learning Lab by Board President, William Tesmer. Members present were: William Tesmer, Todd Schmidt, Cheryl Ploeckelman, Jean Schmitt, and Teri Hanson. Also present were Superintendent Steven Kolden and Kristen Seifert. Eric Elmhorst and Jennifer Lopez were absent. Isabelle Feiten was also absent. The meeting notice was posted according to the requirements of the open meeting law.

The Board presented a commendation to: Isabelle Feiten, Student Board Representative, for her service to the Colby School District. (Isabelle was at Regional Track).

The Board was introduced to Erin Voss, 2019-20 Student Board Representative. Erin reported: girls track team took 2nd and the boys team took 3rd at Conference; academic award night for the seniors was a success; FFA elected new officers and did Food for America; SADD will be doing the mock accident Thursday; Skills USA went to state; Forensics had their end of year banquet and celebrated their success at state.

Mr. Kolden updated the Board regarding: ALICE Drill, Educator of the Year Award, Utilization of a Laude System, Staff Development 2019-20, WASB Action Alert.

Mr. Kolden updated the Board on the Strategic Planning Progress Monitoring – Community Engagement.

Motion by Mr. Schmidt, seconded by Mrs. Schmitt to approve the consent agenda as presented:

Minutes from the April 22, 2019 Special and Regular Board Meeting

Students to the National History Bee, Rosemont, IL – June 7-9, 2019

Cheryl Ploeckelman, Board member, attendance and travel expenses to WASB 2019 Equity Symposium & Summer Leadership Institute, Appleton – July 12.

Resignation of Bonnie Marcott, Colby Elementary Evening Housekeeping

Retirement of Rose Kulas, Colby High School Food Service

Resignation of Audra Brooks, District Administrative Assistant / Bookkeeper

Hire of Brian Zaleski, District Administrative Assistant / Bookkeeper

Transfer of Jill Spindler, Colby Elementary 1st Grade Teacher

Hire of Brittany Yadon, Colby Elementary Music Teacher

Voice vote – motion carried

Motion by Mrs. Hanson, seconded by Mrs. Ploeckelman to approve the receipts and invoices as presented. Voice vote – motion carried

Financial Report

TOTAL REVENUE – APRIL		\$ 292,297.88
NICOLET NATIONAL BANK-REFERENDUM APPROVED ACCT.	1066-1068	\$ 48,953.12
NICOLET NATIONAL BANK-PENSION ACCT.	1053	\$ 3,271.27
NICOLET NATIONAL BANK-MANUAL CHECKS	191-202	\$ 144,214.10
FORWARD FINANCIAL BANK-MANUAL CHECKS	318-320	\$ 12,859.04
REGULAR CHECKS	32270-32291	\$ 10,538.44
DIRECT DEPOSITS	900074118-900074428	\$ 280,580.07
WIRE TRANSFERS	201800033-201800034	\$ 42,232.30
ADVANTAGE BANK-REGULAR CHECKS	77131-77292	\$ 384,115.91
TOTAL CHECKS TO BE APPROVED		\$ 926,764.25

Mrs. Ploeckelman updated the board on her attendance at the Spring Academy.

Mr. Kolden reviewed the 2018-19 budget update.

Mr. Kolden updated the Board on the EMC Insurance claim regarding the employee theft claim.

The Board discussed board management /governance. The Board will not refer this to policy and will continue status quo.

Motion by Mr. Schmidt, seconded by Mrs. Hanson to set the health and dental insurance budget at \$2.4 million for the 2019-20 fiscal year. Roll Call vote – 4-0-1; Yes – Mrs. Schmitt, Mrs. Hanson, Mr. Schmidt, Mrs. Ploeckelman; No – None; Abstain – Mr. Tesmer.

Motion by Mrs. Ploeckelman, seconded by Mrs. Schmitt to approve the HVAC Service Agreement with Complete Control for 2019-20 at a cost of \$11,478.00. Voice vote – motion carried.

Motion by Mr. Schmidt, seconded by Mrs. Schmitt to approve the purchase of a 2016 Ford Transit at a cost not to exceed \$23,500. Voice vote – motion carried.

Motion by Cheryl Ploeckelman, seconded by Mr. Schmidt to approve the 66:0301 agreement with Abbotsford for Falcon Enterprises Alternative High School for the 2019-20 academic year. Voice vote – motion carried.

Motion by Mrs. Ploeckelman, seconded by Mrs. Schmitt to approve the WIAA membership for the 2019-20 school year. Voice vote – motion carried.

Motion by Mr. Schmidt, seconded by Mrs. Hanson to approve the postage machine lease with Office Enterprises. Voice vote – motion carried.

Motion by Mrs. Ploeckelman, seconded by Mr. Schmidt to approve the second reading Employee Handbook Part II, Section 1.01 – Standards for Nonrenewal of Teachers. Voice vote – motion carried.

Motion by Mrs. Ploeckelman, seconded by Mrs. Hanson to approve the second reading of Employee Handbook Part III, Section 1.02 – Standard for Discipline and Termination. Roll Call vote – 4-0-1; Yes – Mrs. Schmitt, Mrs. Hanson, Mr. Schmidt, Mrs. Ploeckelman; No – None; Abstain – Mr. Tesmer.

Motion by Mrs. Ploeckelman, seconded by Mrs. Hanson to approve the second reading of Employee Handbook Appendix Part I, Extra Duty Wage Schedule. Roll Call vote – 4-0-1; Yes – Mrs. Schmitt, Mrs. Hanson, Mr. Schmidt, Mrs. Ploeckelman; No – None; Abstain – Mr. Tesmer.

Motion by Mrs. Ploeckelman, seconded by Mrs. Hanson to approve the second reading Employee Handbook Appendix Part III – 7.01, Wage, Benefit Selection and Compensation Option as recommended by Personnel Committee. Roll Call vote – 4-0-1; Yes – Mrs. Schmitt, Mrs. Hanson, Mr. Schmidt, Mrs. Ploeckelman; No – None; Abstain – Mr. Tesmer.

The Board set upcoming meeting dates.

Motion by Mrs. Ploeckelman, seconded by Mr. Schmidt, to adjourn the meeting. Meeting adjourned at 7:20 p.m.

Respectfully Submitted:

Kristen Seifert, Reporting Secretary