

REGULAR MEETING MINUTES
BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY
MONDAY, MAY 15, 2017
COLBY DISTRICT/EDUCATION CENTER

The Regular School Board Meeting on May 15, 2017 was called to order at 7:00 PM at the Colby District Education Center by Board President, William Tesmer. Members present were: Lavinia Bonacker, William Tesmer, Eric Elmhorst, Jean Schmitt, and Cheryl Ploeckelman. Jennifer Lopez and Seth Pinter were absent. Also present were Superintendent Steven Kolden, Kristen Seifert and Student Board Representative, Erica Gaetz along with Carley Elmhorst.

The meeting notice was posted according to the requirements of the open meeting law.

On behalf of the Board, Mrs. Bonacker presented a board commendation to Erica Gaetz, Student Board Representative.

On behalf of the Board, Mrs. Schmitt presented a board commendation to Tyler Weis for his qualifying for the National History Bee.

On behalf of the Board, Mr. Tesmer presented a board commendation to Burnett Transit for their 50+ years of service to the District.

Burnett Transit gave an informational update and tour of the new school buses equipped with cameras on the outside and inside of the bus.

FFA performed a presentation in preparation for the State FFA convention in June.

Student Board Representative, Erica Gaetz reported: choir and band have been busy; FBLA picked up trash along Highway N; the seniors have academic awards night this week and have voted on master of ceremonies and program desien; SADD held their annual texting and driving activity and will hold the mock accident on May 25; Skills USA competed on April 24-25 and two students received third place in their respective categories; FFA will be holding their Food for America event for the elementary; the Spanish Club will be visiting the art museum in Milwaukee which is featuring a Spanish art exhibit.

Mr. Kolden updated the Board on facility updates; asbestos sampling; technology survey; and WASDA updates.

Mr. Kolden updated the Board on the Strategic Planning Monitoring - technology and collaboration and cooperation. Mr. Kolden will plan to set up a collaboration meeting with Abbotsford in the fall.

Motion by Mr. Elmhorst, seconded Mrs. Bonacker to approve the consent agenda as presented with edits to the April 24 Special Board meeting:

- Minutes from the April 24, 2017 Special and Regular Board of Education meetings
- Board member Cheryl Ploeckelman attendance and expenses for WASB Summer Leadership Institute, Green Bay, WI - July 14-15, 2017
- Board member Lavinia Bonacker attendance and expenses for Ruder Ware School Law Seminar, Rothschild, WI - May 30, 2017 4:30-7:30 PM
- Resignation of Janice Rau, Elementary Lunchroom Computer Operator
- Retirement of Karen Brown, High School Distance Learning Lab Aide
- Resignation of Jeff Rosemeyer, Varsity Golf Coach
- Resignation of Regan Henrickson, Special Education Teacher Aide
- Resignation of Melissa Ploeckelman, High School Agriculture Teacher
- Transfer of Lisa Kirker, 8th Grade Science Teacher

Roll call vote – motion carried 4-0-1; Yes – Mr. Elmhorst, Mr. Tesmer, Mrs. Schmitt, Mrs. Bonacker; No – None; Abstain – Mrs. Ploeckelman.

Motion by Mr. Elmhurst, seconded by Mrs. Bonacker to approve the receipts and invoices as presented. Voice vote – motion carried.

Financial Report

TOTAL REVENUE – APRIL		\$ 185,284.83
NICOLET NATIONAL BANK-REFERENDUM APPROVED ACCT.		
NICOLET NATIONAL BANK-PENSION ACCT.	1025	\$ 3,344.50
NICOLET NATIONAL BANK-MANUAL CHECKS	2183-2195	\$ 156,641.47
FORWARD FINANCIAL BANK-MANUAL CHECKS	243-244	\$ 9,052.46
REGULAR CHECKS	31628-31638	\$ 9,131.10
DIRECT DEPOSITS	900066430-900066763	\$ 275,967.35
WIRE TRANSFERS	201600030-201600031	\$ 40,873.54
ADVANTAGE BANK-REGULAR CHECKS	73459-73566	\$ 370,569.57
TOTAL CHECKS TO BE APPROVED		\$ 865,579.99

Mrs. Ploeckelman updated the Board on her attendance at the WASB Spring Academy at CESA 10.

Mr. Kolden reviewed the 2016-17 budget update.

The Board discussed the food service meal costs for 2017-18. The Paid Lunch Equity Tool recommends increasing the lunch prices by 10 cents. If meal costs are not increased the District will transfer \$5,748.30 from Fund 10 to Fund 50.

Motion by Mr. Elmhurst, seconded by Mrs. Bonacker to approve the contract for 2017 through 2024 with Burnett Transit as recommended by the Facilities and Transportation Committee. Voice vote – motion carried.

Motion by Mr. Elmhurst, seconded by Mrs. Bonacker to approve the support staff alternative compensation model for 2017-18 and 2018-19 as recommended. Roll call vote – motion carried 4-0-1; Yes – Mr. Elmhurst, Mrs. Schmitt, Mrs. Ploeckelman, Mrs. Bonacker; No – None; Abstain – Mr. Tesmer.

Motion by Mrs. Bonacker, seconded by Mr. Elmhurst to approve the Letter of Intent and signing bonus for certified staff, effective for the 2017-18 school year. Voice vote – motion carried.

Motion by Mr. Elmhurst, seconded by Mrs. Bonacker to approve teachers’ compensation for 2017-18 at a 1.26% CPI increase to be divided equally by FTE, as recommended by Personnel Committee. Voice vote – motion carried.

Motion by Mrs. Bonacker, seconded by Mr. Elmhurst to approve an hourly staff increase for 2017-18 at 1.9% increase as recommended by Personnel Committee. Roll call vote – motion carried 4-0-1; Yes – Mr. Elmhurst, Mrs. Schmitt, Mrs. Ploeckelman, Mrs. Bonacker; No – None; Abstain – Mr. Tesmer.

Motion by Mr. Elmhurst, seconded by Mrs. Ploeckelman to approve executive support increase for 2017-18 at 1.9% to be divided equally by FTE, as recommended by Personnel Committee. Voice vote – motion carried.

Motion by Mr. Elmhurst, seconded by Mrs. Bonacker to approve administrative increase for 2017-18 at 1.9% to be divided equally by FTE, as recommended by Personnel Committee. Voice vote – motion carried.

Motion by Mrs. Bonacker, seconded by Mrs. Ploeckelman to approve the first reading of revisions to handbook appendix Part III – 7.01 – Wage Schedule, as recommended by the Personnel Committee. Roll call vote – motion carried 4-0-1; Yes – Mr. Elmhurst, Mrs. Schmitt, Mrs. Ploeckelman, Mrs. Bonacker; No – None; Abstain – Mr. Tesmer.

Motion by Mrs. Bonacker, seconded by Mrs. Ploeckelman to approve the first reading of revisions to handbook appendix Part I – 1.02 E(3) – Seasonal Employee Wage Schedule, as recommended by the Personnel

Committee. Roll call vote – motion carried 4-0-1; Yes – Mr. Elmhorst, Mrs. Schmitt, Mrs. Ploeckelman, Mrs. Bonacker; No – None; Abstain – Mr. Tesmer.

Motion by Mrs. Bonacker, seconded by Mr. Elmhorst to approve the second reading of revision to Employee Handbook Part I, Section 15.03 F – Alternate Benefit Plan (ABP) in Lieu of Health Insurance. Voice vote – motion carried.

Motion by Mr. Elmhorst, seconded by Mrs. Bonacker to approve the 66:0301 with Abbotsford, Spencer and Athens for Manufacturing Certificate/NTC for 2017-18. Voice vote – motion carried.

Motion by Mrs. Ploeckelman, seconded by Mrs. Bonacker to approve two student requests to waive the April 15th deadline for early graduation as established in Board Policy #345.61. Voice vote – motion carried.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhorst, to convene in closed session per Wisconsin Statutes 19.85 c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

11.03 Consider Staff Request to Waive Language in Employee Handbook Part II, Section 8

Roll call vote – Motion carried 5-0; Yes – Mrs. Bonacker, Mr. Tesmer, Mrs. Ploeckelman, Mr. Elmhorst, Mrs. Schmitt; No- None; Abstain-None. 8:39 PM

Motion by Mr. Elmhorst, seconded by Mrs. Ploeckelman, to move from closed session and to reconvene in open session as previously announced. Voice vote - motion carried. 9:27 PM

The Board set upcoming meeting dates.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhorst, to adjourn the meeting. Voice vote - motion carried. Meeting adjourned at 9:38 PM.

Respectfully Submitted:

Eric Elmhorst, Clerk

Kristen Seifert, Reporting Secretary