

REGULAR MEETING MINUTES
 BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY
 MONDAY, APRIL 27, 2020
 COLBY HIGH SCHOOL LMC

The regular school board meeting on April 27, 2020, was called to order at 6:43 PM in the Colby High School LMC by Board President, William Tesmer. Members present were William Tesmer, Jean Schmitt, Eric Elmhorst, and Todd Schmidt. Members present via virtual meeting were Cheryl Ploeckelman, Teri Hanson, and David Decker. Also present were Superintendent Steven Kolden and Kristen Seifert.

Erin Voss, Student Board Representative, submitted an update to the Board regarding: WIAA has officially cancelled all spring sports; Choir is planning to learn the graduation song through Choral Tracks; FBLA cancelled the state competition; Spanish Club trip in May was cancelled; SADD all events were cancelled; Forensics-students have the option to compete at sate virtually; Administration is working with seniors regarding graduation and scholarship/awards night.

Mr. Kolden updated the Board regarding: DHS Order #31; HS Graduation; MS Virtual Learning Survey; BOE Election Results for April 2020.

Strategic Planning Progress Monitoring – No update.

Motion by Mr. Schmidt, seconded by Mrs. Schmitt to approve the consent agenda as presented:
 Minutes from the March 16, 2020 Regular Board Meeting and the March 16 & 30, 2020 Special Board Meetings
 Resignation of Dora Szemborski, High School Annual Advisor
 Resignation of Alexis Kruger, District IT Coordinator
 Transfer of Christine Olson, 7th Grade Language Arts to 6th Grade Science Teacher
 Hire of Bridget Donahue, 7th Grade Language Arts Teacher
 Hire of Nathan Larsen, Varsity Girls Volleyball Coach
 Accept with gratitude the donation of \$6,000 from the Colby Athletic Booster Club to be used towards the refinishing of the gym floors.
 Roll call vote – Motion carried 7-0; Yes–Mr. Tesmer, Mr. Schmidt, Mrs. Ploeckelman, Mr. Decker, Mrs. Hanson, Mrs. Schmitt, Mr. Elmhorst; No-None; Abstain-None.

Motion by Mr. Elmhorst, seconded by Mrs. Hanson to approve the receipts and invoices as presented. Roll call vote – Motion carried 7-0; Yes–Mr. Tesmer, Mr. Schmidt, Mrs. Ploeckelman, Mr. Decker, Mrs. Hanson, Mrs. Schmitt, Mr. Elmhorst; No-None; Abstain-None.

Financial Report

TOTAL REVENUE – MARCH		\$ 2,703,182.24
NICOLET NATIONAL BANK-REFERENDUM APPROVED ACCT.		
NICOLET NATIONAL BANK-PENSION ACCT.	1064	\$ 3,352.64
NICOLET NATIONAL BANK-MANUAL CHECKS	318-332	\$ 243,792.75
FORWARD FINANCIAL BANK-MANUAL CHECKS	354-357	\$ 15,087.14
REGULAR CHECKS	32504-32515	\$ 3,700.19
DIRECT DEPOSITS	900077335-900078084	\$ 401,396.06
WIRE TRANSFERS	201900030-201900033	\$ 48,134.21
ADVANTAGE BANK-REGULAR CHECKS	78931-79066	\$ 253,245.16
TOTAL CHECKS TO BE APPROVED		\$ 968,708.15

Mr. Kolden updated the Board on the 2019-20 budget.

Mr. Zaleski updated the Board on the 2020-21 budget preparation.

Motion by Mr. Elmhorst, seconded by Mrs. Schmitt to approve revisions to the alternative compensation model for Professional Staff as recommended by the Personnel Committee. Roll call vote – Motion carried 7-0; Yes–Mr. Tesmer, Mr. Schmidt, Mrs. Ploeckelman, Mr. Decker, Mrs. Hanson, Mrs. Schmitt, Mr. Elmhorst; No-None; Abstain-None.

Motion by Mr. Elmhurst, seconded by Mr. Schmidt to approve an exception to Policy #180 – BOE Operating Procedures to Allow Remote Participation more than twice in a calendar year and participation in closed session remotely for the remainder of the 2020 calendar year. Roll call vote – Motion carried 7-0; Yes–Mr. Tesmer, Mr. Schmidt, Mrs. Ploeckelman, Mr. Decker, Mrs. Hanson, Mrs. Schmitt, Mr. Elmhurst; No-None; Abstain-None.

Motion by Mr. Elmhurst, seconded by Mrs. Schmitt to approve revisions to high school grading for semester 2 of the 2019-20 school year as recommended by administration. Roll call vote – Motion carried 7-0; Yes–Mr. Tesmer, Mr. Schmidt, Mrs. Ploeckelman, Mr. Decker, Mrs. Hanson, Mrs. Schmitt, Mr. Elmhurst; No-None; Abstain-None.

Motion by Mr. Elmhurst, seconded by Mrs. Schmitt to approve the CESA 10 contract for services for 2020-21. Roll call vote – Motion carried 7-0; Yes–Mr. Tesmer, Mr. Schmidt, Mrs. Ploeckelman, Mr. Decker, Mrs. Hanson, Mrs. Schmitt, Mr. Elmhurst; Abstain-None.

Motion by Mr. Schmidt, seconded by Mrs. Schmitt to approve Baseman Brothers for refinishing the high school gym floor at \$26,135 and the middle school gym floor at \$14,876 with thanks to the Booster Club for their donation. Roll call vote – Motion carried 7-0; Yes–Mr. Tesmer, Mr. Schmidt, Mrs. Ploeckelman, Mr. Decker, Mrs. Hanson, Mrs. Schmitt, Mr. Elmhurst; No-None; Abstain-None.

Motion by Mr. Elmhurst, seconded by Mrs. Schmitt to approve equipment replacements/upgrades in technology education wood shop at a cost of \$8,727. Roll call vote – Roll call vote – Motion carried 7-0; Yes–Mr. Tesmer, Mr. Schmidt, Mrs. Ploeckelman, Mr. Decker, Mrs. Hanson, Mrs. Schmitt, Mr. Elmhurst; No-None; Abstain-None.

Motion by Mr. Schmidt, seconded by Mr. Elmhurst to approve Revisions to the 2019-20 Transportation Contract with Burnett Transit to Payment at 80% on the Contracted Daily Rate for Regular Routes for Days Cancelled During the 2019-20 School Year as recommended by the Transportation Committee. Roll call vote – Motion carried 7-0; Yes–Mr. Tesmer, Mr. Schmidt, Mrs. Ploeckelman, Mr. Decker, Mrs. Hanson, Mrs. Schmitt, Mr. Elmhurst; No-None; Abstain-None.

Motion by Mr. Elmhurst, seconded by Mrs. Schmitt to approve Spring Coaches Pay at 1/3 and Redirect the Remaining 2/3 to Program Purchases as Approved by Head Coaches. Roll call vote – Motion carried 7-0; Yes–Mr. Tesmer, Mr. Schmidt, Mrs. Ploeckelman, Mr. Decker, Mrs. Hanson, Mrs. Schmitt, Mr. Elmhurst; No-None; Abstain-None.

Motion by Mr. Elmhurst, seconded by Mrs. Schmitt to approve Staffing for Special Education for 2020-21 - Reducing Two Aide Positions and Adding One Teacher Position as recommended by the Personnel Committee. Roll call vote – Motion carried 7-0; Yes–Mr. Tesmer, Mr. Schmidt, Mrs. Ploeckelman, Mr. Decker, Mrs. Hanson, Mrs. Schmitt, Mr. Elmhurst; No-None; Abstain-None.

Motion by Mr. Elmhurst, seconded by Mrs. Schmitt to approve the Application of the Support Staff Substitute Bonus Handbook Appendix Part VI – 3.04 to Handbook Part III (Hourly) Staff Required to Work Full-time During the COVID-19 School Closure as recommended by the Personnel Committee. Roll call vote – Motion carried 6-0-1; Yes–Mr. Schmidt, Mrs. Ploeckelman, Mr. Decker, Mrs. Hanson, Mrs. Schmitt, Mr. Elmhurst; No-None; Abstain-Mr. Tesmer.

Motion by Mr. Elmhurst, seconded by Mr. Schmidt to approve the First Reading of Revision to Handbook Part I, Section 9.01 (c) Adding a Section for 220 Day Employees and Adding One Additional Sick Day Per Year as recommended by the Personnel Committee. Roll call vote – Motion carried 6-0-1; Yes–Mr. Schmidt, Mrs. Ploeckelman, Mr. Decker, Mrs. Hanson, Mrs. Schmitt, Mr. Elmhurst; No-None; Abstain-Mr. Tesmer.

Motion by Mr. Elmhurst, seconded by Mrs. Schmitt to approve the First Reading of revision to Handbook Part III, Section 7.01 Adding a Section for 220 day Employees and Changing December 24th and December 31st from ½ Paid Holidays to Full Paid Holidays as recommended by the Personnel Committee. Roll call vote – Motion carried 6-0-1; Yes–Mr. Schmidt, Mrs. Ploeckelman, Mr. Decker, Mrs. Hanson, Mrs. Schmitt, Mr. Elmhurst; No-None; Abstain-Mr. Tesmer.

Motion by Mr. Elmhurst, seconded by Mrs. Schmitt to approve the First Reading of Revision to Handbook Appendix Part V – 1.06, Extra-curricular and Co-Curricular Wage Schedule Increasing the Value per Point from \$102 to \$105 as recommended by the Personnel Committee. Roll call vote – Motion carried 6-0-1; Yes–Mr. Schmidt, Mrs. Ploeckelman, Mr. Decker, Mrs. Hanson, Mrs. Schmitt, Mr. Elmhurst; No-None; Abstain-Mr. Tesmer.

Motion by Mr. Schmidt, seconded by Mr. Elmhurst to approve First Reading of Revision to Handbook Appendix, Part I – 1.06 Extra duty Wage Schedule as recommended by the Personnel Committee. Roll call vote – Motion carried 6-0-1; Yes–Mr. Schmidt, Mrs. Ploeckelman, Mr. Decker, Mrs. Hanson, Mrs. Schmitt, Mr. Elmhurst; No-None; Abstain-Mr. Tesmer.

Motion by Mr. Elmhurst, seconded by Mrs. Schmitt to approve a 2.65% Pool Increase for Handbook Part III (Hourly) Employees to be Divided Equally as Defined in the Alternative Compensation Model as recommended by the Personnel Committee. Roll call vote – Motion carried 6-0-1; Yes–Mr. Schmidt, Mrs. Ploeckelman, Mr. Decker, Mrs. Hanson, Mrs. Schmitt, Mr. Elmhurst; No-None; Abstain-Mr. Tesmer.

Motion by Mr. Elmhurst, seconded by Mrs. Schmitt to approve a 2.65% Pool Increase for Handbook Part IV (Executive Exempt) Employees to be Divided Equally as recommended by the Personnel Committee. Roll call vote – Motion carried 7-0; Yes–Mr. Tesmer; Mr. Schmidt, Mrs. Ploeckelman, Mr. Decker, Mrs. Hanson, Mrs. Schmitt, Mr. Elmhurst; No-None.

Motion by Mr. Elmhurst, seconded by Mrs. Schmitt to approve a 2.65% Pool Increase for Administrative Contracts to be Divided Equally as recommended by the Personnel Committee. Roll call vote – Motion carried 7-0; Yes–Mr. Tesmer; Mr. Schmidt, Mrs. Ploeckelman, Mr. Decker, Mrs. Hanson, Mrs. Schmitt, Mr. Elmhurst; No-None.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhurst to approve the Second Reading of Revision to Policy #345.61 – Early Graduation. Roll call vote – Motion carried 7-0; Yes–Mr. Tesmer; Mr. Schmidt, Mrs. Ploeckelman, Mr. Decker, Mrs. Hanson, Mrs. Schmitt, Mr. Elmhurst; No-None.

The Board scheduled meetings.

Motion by Mr. Schmidt, seconded by Mr. Elmhurst, to adjourn the meeting. Voice vote – motion carried. Meeting adjourned at 7:28 PM. Roll call vote – Motion carried 7-0; Yes–Mr. Tesmer; Mr. Schmidt, Mrs. Ploeckelman, Mr. Decker, Mrs. Hanson, Mrs. Schmitt, Mr. Elmhurst; No-None.

Respectfully Submitted: Kristen Seifert, Reporting Secretary