

REGULAR MEETING MINUTES
 BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY
 MONDAY, FEBRUARY 26, 2018
 COLBY DISTRICT/EDUCATION CENTER

The Regular School Board Meeting on February 26, 2018 was called to order at 6:30 PM at the Colby High School Distance Learning Lab by Board President, William Tesmer. Members present were: Eric Elmhorst, Jean Schmitt, William Tesmer, Teri Hanson, and Cheryl Ploeckelman. Also present were Superintendent Steven Kolden and Kristen Seifert. Absent were Jennifer Lopez and Seth Pinter. The meeting notice was posted according to the requirements of the open meeting law.

Carley Elmhorst, Student Board Representative updated the board: the Student Council Crush for your Crush sales was a hit; SADD members did the Polar Plunge Saturday to raise money for a speaker; FBLA Tie dyed shirts; FFA week was last week; activities planned throughout the week including dress up days, games during AST, and milk for sale in the entrance; Chess Club has been playing a lot of chess; FCCLA recently had regional competition - 2 will move onto state: Bailey Krause(gold) and Carla Schmelzer(silver); Forensics will have their regional competition tomorrow; Drama Club -New club and first meeting is tomorrow and they will be doing 2- one act plays this spring; Girls Basketball - Conference champions, Regional champions, play Marathon Thursday; Boys Basketball - 6th in Conference, Play Phillips tomorrow, New conference standings boards in the gym; Wrestling the season has come to an end, Two made it onto sectionals: Joeseph Aguilara and Logan Ruesch; Choir recently had solo & ensemble and did extremely well; one of the best yet; Show Choir competition coming up in Mitchell, SD; Pep band is playing a lot lately and is doing a great job; had solo & ensemble; Juniors will be taking the ACT tomorrow.

Mr. Kolden updated the Board regarding: Second Friday Count; High School Trap Signup; High School Drivers Education; Phase II Referendum Projects; Wisconsin Parental Choice (Voucher) Program; Insurance Bids (property, auto, liability, etc.) – the District will seek Bids, Green and Healthy Schools Conference – March 9.

Mr. Kolden discussed the Strategic Plan and updated the Board on the February 22 meeting. Mr. Kolden will be updating the strategic planning goals.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhorst to approve the consent agenda as presented:

- Minutes from the January 15, 2018 Regular Board Meeting
- 4th Grade Trip to the Minnesota Zoo – May 3 & 4, 2018
- Middle School Trip to Regional History Bee at West Savage, MN – March 24, 2018
- Board member, Cheryl Ploeckelman, attendance and expenses for travel outside of the District to the Medford Legislative Meeting in Medford – March 5, 2018.
- Retirement of Erin LeSage, Title I
- Retirement of Julie Wolf, High School Special Education Teacher
- Retirement of Dennis Seidl, Speech Language Pathologist
- Accept Donation of an Auto from Schilling Auto Salvage used in the First Semester Basic Auto Class
- Voice vote – motion carried.

Motion by Mr. Elmhorst, seconded by Mrs. Ploeckelman to approve the receipts and invoices as presented. Voice vote – motion carried.

Financial Report

TOTAL REVENUE – JANUARY		\$ 1,053,259.94
NICOLET NATIONAL BANK-REFERENDUM APPROVED ACCT.	1028-30	\$ 85,489.16
NICOLET NATIONAL BANK-PENSION ACCT.	1035	\$ 2,890.61
NICOLET NATIONAL BANK-MANUAL CHECKS	13-16, 2290-2297	\$ 129,416.33
FORWARD FINANCIAL BANK-MANUAL CHECKS	270-73	\$ 13,349.61
REGULAR CHECKS	31863-31894	\$ 13,711.32
DIRECT DEPOSITS	900069235-900069700	\$ 404,396.25
WIRE TRANSFERS	201700019-201700020	\$ 42,278.01
ADVANTAGE BANK-REGULAR CHECKS	74862-75038	\$ 571,723.60
TOTAL CHECKS TO BE APPROVED		\$ 1,263,254.89

Mrs. Ploeckelman and Mr. Tesmer updated the Board on their attendance at WASB State Convention; Mrs. Ploeckelman updated the Board on her attendance at the CESA 10 Summit to Success, WASB Legal Conference, and WASB Representative Meeting.

Mr. Kolden reviewed the 2017-18 budget update.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhorst to approve the CESA 10 Service Contract as recommended by administration. Voice vote – motion carried.

Motion by Mr. Elmhorst, seconded by Mrs. Schmitt to approve the Handbook updates in Part I as presented and recommended by the Personnel Committee. Roll call vote – Motion carried 4-0-1; Yes–Mrs. Ploeckelman, Mr. Elmhorst, Mrs. Hanson, Mrs. Schmitt; No- None; Abstain-Mr. Tesmer.

Motion by Mr. Elmhorst, seconded by Mrs. Ploeckelman to approve the Handbook updates in Part I, Section 3 as presented and recommended by the Personnel Committee. Voice vote – motion carried.

Motion by Mr. Elmhorst, seconded by Mrs. Schmitt to approve the addition of a Middle School Assistant Swim Coach Position and recommended by the Personnel Committee. Roll call vote – Motion carried 4-0-1; Yes–Mrs. Ploeckelman, Mr. Elmhorst, Mrs. Hanson, Mrs. Schmitt; No- None; Abstain-Mr. Tesmer.

Motion by Mr. Elmhorst, seconded by Mrs. Ploeckelman to approve revisions to the CEA Alternative Compensation Plan for 2018-19, 2019-20 as recommended by the Personnel Committee. Voice vote – motion carried.

Motion by Mr. Elmhorst, seconded by Mrs. Ploeckelman to approve a 2.13% CPI wage increase for Administration to be divided equally by FTE as recommended by the Personnel Committee. Voice vote – motion carried.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhorst to approve a 2.13% CPI wage increase for Executive Support Staff to be divided equally by FTE as recommended by the Personnel Committee. Voice vote – motion carried.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhorst to approve a 2.13% CPI wage increase for Hourly Support Staff to be divided by Alternative Compensation Guidelines as recommended by the Personnel Committee. Roll call vote – Motion carried 4-0-1; Yes–Mrs. Ploeckelman, Mr. Elmhorst, Mrs. Hanson, Mrs. Schmitt; No- None; Abstain-Mr. Tesmer.

Motion by Mr. Elmhorst, seconded by Mrs. Ploeckelman to clarify the 2.13% CPI wage increase for Administration, Executive Support Staff, and Hourly Support Staff is for the 2018-19 school year. Voice vote – motion carried.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhorst, to convene in closed session per Wisconsin Statutes 19.85 a) Deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that government body. c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

11.03 Update on Potential Litigation

11.04 Superintendent Evaluation / Review Evaluation Cycle and Job Description

11.05 Review Individual Staff Reassignments / Staffing for 2018-19

Roll call vote – Motion carried 5-0; Yes–Mrs. Ploeckelman, Mr. Elmhorst, Mrs. Hanson, Mrs. Schmitt, Mr. Tesmer; No-None. 7:28 PM

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhorst, to move from closed session and to reconvene in open session as previously announced. Voice vote - motion carried. 8:19 PM

The Board set upcoming meeting dates.

Motion by Mrs. Ploeckelman, seconded by Mrs. Schmitt, to adjourn the meeting. Voice vote - motion carried. Meeting adjourned at 8:22 PM.

Respectfully Submitted:

Kristen Seifert, Reporting Secretary