

REGULAR MEETING MINUTES  
BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY  
MONDAY, JULY 18, 2011  
COLBY DISTRICT/EDUCATION CENTER

The Regular School Board Meeting on July 18, 2011, was called to order at 7:30 p.m. in the Colby District Education Center by Board President, Bill Tesmer. Members present were Dennis Engel, Eric Elmhurst, Ed Haas, Bill Tesmer and Cheryl Ploeckelman. Donna Krueger and Todd Schmidt were absent. Also present were Superintendent Steven Kolden and Chris Thieme.

The meeting notice was posted according to the requirements of the open meeting law.

Dr. Kolden distributed Updated Board of Education Contact Information. Selected staff are screening the high school principal applications. Interviews are scheduled for Tuesday and Thursday this week. After a selection is made reference checks will be conducted. A district health and dental insurance committee will be formed and will present to the board an insurance plan for 2011-2012. The Personnel Committee will meet on Wednesday to set the parameters for the Insurance Committee to work within. The Department of Public Instruction has informed the district that the DPI has reviewed the required information and the Colby School District meets the requirements of Part B of IDEA.

Motion by Mrs. Ploeckelman, seconded by Mr. Haas, to approve the Consent Agenda as follows with the exception of Item 6.04-8. Voice vote – Motion carried.

Minutes of June 20, 2011 Regular Board Meeting and June 28, 2011 Special Board Meeting.

Resignation of Jamie Holden as Colby Elementary Special Education Teacher

Resignation of Karsten Powell as Colby High School Special Education Teacher.

New Hire Lisa Westby as Colby Elementary 2<sup>nd</sup> Grade Teacher.

New Hire Kimberly Goettl as Colby Elementary Kindergarten Teacher.

New Hire Kassidy Gustafson as Colby Elementary Kindergarten Teacher.

New Hire Rachel Salacinski as Colby Middle School 5<sup>th</sup> Grade Teacher.

New Hire Christine Olson as Colby Middle School 7<sup>th</sup> Grade Teacher.

New Hire Kenneth Breu as Colby High School Math Teacher, (.71 FTE).

New Hire Cody Meyers as ELL Coordinator (.5 FTE-pending licensure)

New Hire Randi Rondorf as Colby Elementary Special Education Teacher.

Motion by Mr. Engel, seconded by Mr. Elmhurst, to approve hiring Melissa Ploeckelman as Colby High School Agriculture Teacher. Voice vote – Motion carried.

Motion by Mr. Engel, seconded by Mr. Elmhurst to approve the revenue and expenses as presented. Voice vote – Motion carried.

Financial Report

June Revenue Receipt #389610-389637	\$ 2,638,994.07
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Mid Wisconsin Bank Wires #1253-1261	286,809.70
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Community Bank Regular Checks #28759-28794	64,007.70
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Direct Deposit #9041980-9042679	667,000.19
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Advantage Community Bank Checks #60938-61034	151,849.43
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Mid Wisconsin Bank Renovation Fund	41,430.30
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There were no requests for out-of-state travel.

Mrs. Ploeckelman attended the WASB Presidents/Leadership Conference. This conference was full of opportunities to network and gain insights to help fulfill the critical leadership roles of board members. Skill builders that were demonstrated were Keeping It Legal and Promoting Effective Discussion and Deliberation. The dinner competition was focused on the Fundamentals of Wisconsin's Public School System. Mrs. Ploeckelman felt the board needed to set Goals or develop a Strategic Plan with measurable objectives.

There were no Committee Meetings to report.

The board discussed the process for Youth Options Course Approval. Motion by Mr. Engel, seconded by Mrs. Ploeckelman to designate the Superintendent to approve student requests for participation in the Youth Options Program. Voice vote – Motion carried.

Motion by Mr. Elmhurst, seconded by Mrs. Ploeckelman, to approve up to an amount of \$5,800.00 to replace carpet in two middle school classrooms with the Superintendent and Director of Buildings & Grounds to select the highest quality carpet within this fiscal restriction. Voice vote – Motion carried.

Motion by Mr. Engel, seconded by Mr. Haas to approve a bid from Simplex Grinnell to update the clocks and bell/tone generator in the high school with the amount not to exceed \$14,000.00. Roll call vote: Yes – Mr. Engel, Mr. Haas, Mr. Tesmer; No – Mr. Elmhurst, Mrs. Ploeckelman; Motion carried 3-2.

Motion by Mr. Engel, seconded by Mrs. Ploeckelman, to approve the bid from Over the Top Roofing & Siding to replace the roof on the house and garage at 300 West Adams Street with the amount not to exceed \$10,275.00. Roll call vote: Yes – Mr. Haas, Mr. Engel, Mr. Tesmer, Mrs. Ploeckelman; Abstain – Mr. Elmhurst; Motion carried 4-0-1.

Motion by Mr. Elmhurst, seconded by Mr. Engel, to approve revisions to the High School Co-Curricular Code as presented. Voice vote – Motion carried.

Dr. Kolden informed board members of the Administrative Procedure for Grievance Resolution that the district will be using until the procedure can be included in a board approved employee handbook.

Motion by Mr. Haas, seconded by Mr. Elmhurst, to designate Mr. Tesmer and Dr. Kolden as individuals for the closing sale of the Riverview School in Neillsville. Voice vote – Motion carried.

Motion by Mr. Elmhurst, seconded by Mrs. Ploeckelman, to approve in a second reading Board Policies #661 – General Fund Balance and #823.1 – Records Retention Policy. Voice vote – Motion carried.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhurst, to convene in closed session per Wisconsin Statutes 19.85 (1) c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; 10.02 Superintendent Evaluation Process and Format for 2010-2011; 10.03 Salary Placement Grid; Specialist Contract Discussion; 10.05 Administrative Contracts. Roll call vote – Motion carried 5-0.

Motion by Mrs. Ploeckelman, seconded by Mr. Haas, to move from closed session and to reconvene in open session as previously announced. Voice vote - Motion carried.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhurst to approve a 2% salary increase for Specialist's Contracts for 2011-2012. Voice vote – Motion carried.

Meetings Scheduled:

Personnel Committee - July 20, 2011 – 6:00 p.m. – CDEC  
Facilities & Transportation Committee – August 1, 2011 – 6:00 p.m. – CDEC  
Policy & Curriculum Committee – August 8, 2011 – 6:00 p.m. – CDEC  
Regular Board of Education Meeting – August 15, 2011 – 7:30 p.m. – CDEC  
Finance Committee Meeting – August 15, 2011– 7:00 p.m. – CDEC

Motion by Mr. Elmhurst, seconded by Mrs. Ploeckelman, to adjourn the meeting. Voice vote-Motion carried. Meeting adjourned at 9:50 p.m.

Respectfully Submitted:

Edward Haas, Clerk

Chris Thieme, Reporting Secretary

