

REGULAR MEETING MINUTES
BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY
MONDAY, APRIL 18, 2011
COLBY DISTRICT/EDUCATION CENTER

The Regular School Board Meeting on April 18, 2011, was called to order at 7:30 p.m. in the Colby District Education Center by Board President Dennis Engel. Members present were Donna Krueger, Cheryl Ploeckelman, Eric Elmhurst, Edward Haas, Rick Weber, Dennis Engel and William Tesmer. Student board member Emily Peissig was absent. Also present were Superintendent Steven Kolden and Chris Thieme.

The meeting notice was posted according to the requirements of the open meeting law.

In correspondence a Thank You note was received from the Cardiff family.

There was no student report, but an invitation to the Junior Prom was given to board members.

The FFA Ag Issues Team was present to present their discussion on the subject of “Raw Milk vs Pasteurized Milk”. Three members of the FFA provided their view points along with a power point presentation. The Colby H.S. FFA Ag Issues Team has competed at the state level for the last eight years.

Mr. Kolden presented Rick Weber, outgoing school board member, with a plaque in recognition of his service to the Colby School District. Mr. Weber has served in two different time periods a total of nine years on the school board.

Mr. Kolden provided in the board information the Department of Public Instruction’s 2011 Summer School Issues and State Aid. He also explained the school district was selected for a membership audit this year. The audit was completed on April 5th and the report has been received from Vig and Associates who conducted the audit. There weren’t any exceptions to our district membership counts found. The district office is working on a Newsletter to be mailed this Spring. Plans are being made for a Community Forum on district budget reductions to be held on May 10, 2011 – 6:00 p.m. at the Lions Shelter. The Department of Public Instruction has distributed several communications on Special Education Maintenance of Effort Requirements. Basically, in spite of state and local budget reductions, the school district cannot spend less on special education programs next year than it spent this year. There are few exceptions to this federal ruling.

Consent agenda items: Approval of minutes was moved to Regular Business and CEA Retirement Requests and Request for Voluntary Layoff were moved to Closed Session.

Motion by Mr. Weber, seconded by Mr. Tesmer to approve travel to Minnesota for the Middle School Student Council and National Honor Society on May 25, 2011 and approve employing Brandon Butkus as Assistant Varsity Golf Coach. Voice vote – Motion carried.

Motion by Mrs. Krueger, seconded by Mrs. Ploeckelman, to approve the minutes of the March 21, 2011 Regular Board of Education Meeting as corrected. Voice vote - Motion carried.

Motion by Mrs. Krueger upon recommendation of the Finance Committee to approve the receipts, checks and wires as presented. Voice vote - Motion carried.

March Revenue Receipt #389417-389468	\$2,013,192.72
Mid Wisconsin Bank Wires 1218-1225	126,276.14
Community Bank Regular Checks #28581-28658	71,669.88
Direct Deposit 9040934-9041280	278,424.05
Dorchester State Bank Checks #60391-60519	392,100.39

Mrs. Ploeckelman attended the meeting of the Clark County School Boards. The discussion was focused on school districts working together through consolidation or satellite schools, combining services in an effort to save money.

Dennis Engel and Todd Schmidt attended a Listening Session hosted by Sean Duffy, U. S. Congressman.

There were no Committee Reports.

Mr. Kolden reviewed the Wisconsin Knowledge & Concepts Exam Current and Longitudinal Results with board members. Students were tested in grades 3, 4, 5, 6, 7, 8, and 10 in the areas of Reading, Math, Language Arts, Science and Social Studies.

Motion by Mrs. Ploeckelman, seconded by Mr. Haas to reject all lawn mowing bids and hire a person for the lawn growing season to mow district lawns using the district owned equipment. Voice vote – Motion carried.

Motion by Mr. Weber, seconded by Mrs. Krueger to approve the proposal from Vig & Associates to conduct an audit of the district's financial records and provide required reporting of such records for 2010-11, 2011-12 and 2012-13. Voice vote – Motion carried.

Mr. Kolden reviewed with board members the Budget Reductions for 2011-12. He stated this is the 13th or 14th revision to the budget reduction list and it will continue to be revised. It is time to make decisions concerning staff. The Principals need to schedule classes, assign staff to positions and plan for next year. The bulk of the reductions are now focused on decreasing fringe benefits for teachers due to the Governor's Budget Reduction Bill and the school board's salary and benefit proposal. A reduction in staff of 7.725 FTE positions affecting 12 different employees, some fulltime and some part-time positions are part of the recommended budget reductions.

Motion by Mr. Weber, seconded by Mrs. Krueger, to approve as first reading the following Board of Education Policies: #341.5 – Physical Education Instruction; #345.6 – High School Graduation; #375 – Student Contests & Tournaments; Exhibit 375 – District Funding of Contests and Tournaments; Policies #451 – Student Handbooks; #453.31- Head Lice/Nits; Delete Rule #453.31 – Guidelines for the Control and Treatment of Head Lice/Nits in the Schools (Move to Administrative Procedures Manual); Delete Exhibit #453.31 – Head Lice Treatment (Move to Administrative Procedures Manual); Policy #453.4 – Administration of Over-the-Counter Medication and Prescription Medication by School Personnel; Rule #453.4 – Guidelines for Administering Medication; Delete (Move to Administrative Procedures Manual) Exhibit # 453.4 – Individual Student Log of Medication Administered. Voice vote – Motion carried.

Motion by Mrs. Ploeckelman, seconded by Mrs. Krueger, to convene in closed session per Wisconsin Statutes 19.85 c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; The Board will consider: Retirement Requests, Voluntary Layoff Request; Support Staff Grievance Conference, Staff Recalls and CEA Contract Arbitration. Roll call vote – Motion carried 7-0.

Motion by Mrs. Krueger, seconded by Mr. Haas, to move from closed session and to reconvene in open session as previously announced. Voice vote - Motion carried.

Motion by Mr. Haas, seconded by Mr. Weber to offer all CEA employees that submitted proposals for early retirement benefits and have 20 years of service in the Colby School District, \$2,750.00 per year of service capped at \$60,000.00 to be paid in equal monthly installments until they reach the age of 65. Voice vote – Motion carried.

Motion by Mrs. Ploeckelman, seconded by Mr. Tesmer to grant Nina Writz's request for a voluntary layoff. Roll call vote – Motion carried 6-1, No – Mr. Weber.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhorst, to issue recall notices to 12 employees either for full-time or part-time positions as discussed and recommended in closed session. Roll call vote – Motion carried 5-2, No – Mr. Weber, Mrs. Krueger.

Scheduled Meetings: Special Board Meeting – Reorganization – April 25, 2011 – 7:30 p.m. – CDEC
Regular Board of Education Meeting – May 16, 2011 – 7:30 p.m. – CDEC

All business being completed, Mr. Engel, Board President, declared the meeting adjourned. Meeting adjourned at 11:40 p.m.

Respectfully Submitted:

Edward Haas, Clerk

Chris Thieme, Reporting Secretary