

REGULAR MEETING MINUTES
 BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY
 MONDAY, APRIL 22, 2019
 COLBY DISTRICT/EDUCATION CENTER

The Regular School Board Meeting on April 22, 2019 was called to order at 6:30 PM at the Colby High School Distance Learning Lab by Board President, William Tesmer. Members present were: William Tesmer, Eric Elmhurst, Todd Schmidt, Cheryl Ploeckelman, Jean Schmitt, Jennifer Lopez, and Teri Hanson. Also present were Superintendent Steven Kolden and Kristen Seifert. Isabelle Feiten was absent. The meeting notice was posted according to the requirements of the open meeting law.

Kevin Spindler was in attendance for public participation regarding agenda item #7.02-1.

The Board presented commendations to: Michael Decker for his selection to the 2019 Broadway Student Workshop in New York City; Brezlyn Boyer for her selection for the Wisconsin Safety Patrol trip to Washington, D.C.

Ms. Ann Kleiber shared a presentation with the Board on Falcon Alternative School.

Mr. Kolden updated the Board regarding: 2020-21 school calendars; OSHA Visit Update.

Mr. Kolden postponed Strategic Planning Progress Monitoring to the May agenda.

Motion by Mr. Schmidt, seconded by Mrs. Lopez to approve the consent agenda as presented:
 Minutes from the March 18, 2019 Regular Board Meeting
 Show Choir to National Finals Fame Show Choir Festival, Gurnee IL - May 4 & 5, 2019
 Transfer of Ann Schmitt, Colby Elementary 5th Grade Teacher
 Transfer of Lisa Underwood, Colby Elementary 4th Grade Teacher
 Donation of Pallet of Mixed Species and Sizes from Menzner Lumber & Supply Co.
 Voice vote – motion carried

Motion by Mrs. Lopez, seconded by Mr. Elmhurst to approve the receipts and invoices as presented. Voice vote – motion carried

Financial Report

TOTAL REVENUE – MARCH		\$ 2,505,595.79
NICOLET NATIONAL BANK-REFERENDUM APPROVED ACCT.	1062-1065	\$ 106,250.31
NICOLET NATIONAL BANK-PENSION ACCT.	1052	\$ 4,644.59
NICOLET NATIONAL BANK-MANUAL CHECKS	173-190	\$ 210,953.88
FORWARD FINANCIAL BANK-MANUAL CHECKS	314-317	\$ 17,655.93
REGULAR CHECKS	32235-32269	\$ 14,599.30
DIRECT DEPOSITS	900073815-900074117	\$ 292,871.04
WIRE TRANSFERS	201800029-201800032	\$ 63,543.10
ADVANTAGE BANK-REGULAR CHECKS	77007-77130	\$ 393,405.19
TOTAL CHECKS TO BE APPROVED		\$ 1,103,923.34

Mrs. Ploeckelman updated the board on the WASB meeting which Tony Evers was a guest speaker.

Mr. Kolden reviewed the 2018-19 budget update.

Mr. Kolden reviewed the School Perceptions staff survey data.

Mr. Kolden reviewed with the Board the cost of the internal fraud audit invoice which totaled \$9,400.

Mr. Kolden reviewed the Letter of Engagement for the audit received from Johnson & Block.

Motion by Mr. Schmidt, seconded by Mr. Elmhorst to approve the updates to the summer 2019 facilities work (HS kitchen). Voice vote – motion carried.

Motion by Mr. Elmhorst, seconded by Mrs. Lopez to commit to interviewing ANY CHS graduate who has been involved with Educators Rising and has graduated with a degree in Education. Voice vote – motion carried.

Motion by Mr. Elmhorst, seconded by Mr. Schmidt to review the 2018-19 calendar to add a student day on June 7, 2019. Voice vote – motion carried.

Motion by Mr. Elmhorst, seconded by Mrs. Schmitt to schedule a staff professional development day on June 11 or 12, 2019 for Handbook Part II employees. Roll Call vote – 6-0-1; Yes – Mrs. Schmitt, Mr. Elmhorst, Mrs. Lopez, Mrs. Hanson, Mr. Schmidt, Mrs. Ploeckelman; No – None; Abstain – Mr. Tesmer.

Motion by Mr. Elmhorst, seconded by Mrs. Lopez to allow the Superintendent to schedule up to 2 additional work days on June 11, 12, or 13, 2019 for Handbook Part III employees not already under scheduled days. Roll Call vote – 6-0-1; Yes – Mrs. Schmitt, Mr. Elmhorst, Mrs. Lopez, Mrs. Hanson, Mr. Schmidt, Mrs. Ploeckelman; No – None; Abstain – Mr. Tesmer.

Motion by Mr. Schmidt, seconded by Mrs. Ploeckelman to approve the consolidation of two bus routes east of Hwy 13 and Dorchester. Voice vote – motion carried.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhorst to approve the 66:0301 agreement with Spencer for a Shared LMC Director for the 2019-20 academic year. Voice vote – motion carried.

Motion by Mrs. Lopez, seconded by Mr. Schmidt to approve Personnel Committee recommendation for a 2.65% CPI pool increase for Handbook Part II employees for 2019-20. Voice vote – motion carried.

Motion by Mrs. Lopez, seconded by Mrs. Schmitt to approve Personnel Committee recommendation for 2.44% CPI pool increase for Handbook Part III employees for 2019-20. Roll Call vote – 6-0-1; Yes – Mrs. Schmitt, Mr. Elmhorst, Mrs. Lopez, Mrs. Hanson, Mr. Schmidt, Mrs. Ploeckelman; No – None; Abstain – Mr. Tesmer.

Motion by Mrs. Lopez, seconded by Mrs. Schmitt to approve Personnel Committee recommendation for a 2.44% CPI pool increase for Handbook Part IV employees for 2019-20. Voice vote – motion carried.

Motion by Mrs. Lopez, seconded by Mr. Schmidt to approve Personnel Committee recommendation for a 2.44% CPI pool increase for administrative employees for 2019-20. Voice vote – motion carried.

Motion by Mrs. Lopez, seconded by Mrs. Schmitt to approve Personnel Committee recommendation for revisions and edits to the Support Staff Alternative compensation plan for 2019-20 and 2020-21. Roll Call vote – 6-0-1; Yes – Mrs. Schmitt, Mr. Elmhorst, Mrs. Lopez, Mrs. Hanson, Mr. Schmidt, Mrs. Ploeckelman; No – None; Abstain – Mr. Tesmer.

Motion by Mrs. Lopez, seconded by Mr. Schmidt to approve the first reading Employee Handbook Part II, Section 1.01 – Standards for Nonrenewal of Teachers, as recommended by the Personnel Committee. Voice vote – motion carried.

Motion by Mrs. Lopez, seconded by Mrs. Schmitt to approve the first reading Employee Handbook Part III, Section 1.02 – Standard for Discipline and Termination. Roll Call vote – 6-0-1; Yes – Mrs. Schmitt, Mr. Elmhorst, Mrs. Lopez, Mrs. Hanson, Mr. Schmidt, Mrs. Ploeckelman; No – None; Abstain – Mr. Tesmer.

Motion by Mrs. Lopez, seconded by Mrs. Schmitt to approve the first reading Employee Handbook, Part I, Extra Duty Wage Schedule, as recommended by the Personnel Committee. Roll Call vote – 6-0-1; Yes – Mrs. Schmitt, Mr. Elmhorst, Mrs. Lopez, Mrs. Hanson, Mr. Schmidt, Mrs. Ploeckelman; No – None; Abstain – Mr. Tesmer.

Motion by Mrs. Lopez, seconded by Mrs. Schmitt to approve the first reading Employee Handbook Appendix Part III – 7.01, Wage, as recommended by Personnel Committee. Roll Call vote – 6-0-1; Yes – Mrs. Schmitt, Mr. Elmhorst, Mrs. Lopez, Mrs. Hanson, Mr. Schmidt, Mrs. Ploeckelman; No – None; Abstain – Mr. Tesmer.

Motion by Mrs. Lopez, seconded by Mr. Schmidt to approve the first reading Employee Handbook Appendix Part III – 7.01, Wage, as recommended by Personnel Committee and language as approved by legal counsel. Roll Call vote – 6-0-1; Yes – Mrs. Schmitt, Mr. Elmhorst, Mrs. Lopez, Mrs. Hanson, Mr. Schmidt, Mrs. Ploeckelman; No – None; Abstain – Mr. Tesmer.

Motion by Mrs. Ploeckelman, seconded by Mrs. Lopez to approve the second reading of the deletion of Policy #532.4 Employee Emergency Sick Leave Pool. Roll Call vote – 6-0-1; Yes – Mrs. Schmitt, Mr. Elmhorst, Mrs. Lopez, Mrs. Hanson, Mr. Schmidt, Mrs. Ploeckelman; No – None; Abstain – Mr. Tesmer.

Motion by Mrs. Lopez, seconded by Mrs. Schmitt to approve the Second Reading of Policy #345.11 – Selection of High School State Sponsored (HEAB) Scholarship and Honor Students; Policy #345.4 – Promotion/Retention of Students (Grades PreK-8); Policy #345.6 – High School Graduation; Policy #374 Fundraising Activities. Voice vote – motion carried.

Motion by Mrs. Ploeckelman, seconded by Mr. Schmidt to approve the Second Reading of Employee Handbook Part I: Section 3.03 – Attendance; Section 3.05 – Child Abuse Reporting and Threats of School Violence; Section 3.25 – Operators of District Vehicles, Mobile Equipment, and Persons Who Receive Travel Reimbursement; Section 9.09 – Accessing Employee Emergency Sick Leave Pool; Section 13.01 – Uniformed Services Leave; Section 13.03 – Notice of Uniformed Services Leave; Section 13.05 – Benefits During Uniformed Services Leave; Section 15.01 – Cafeteria Plan/Flexible Spending Account. Roll Call vote – 6-0-1; Yes – Mrs. Schmitt, Mr. Elmhorst, Mrs. Lopez, Mrs. Hanson, Mr. Schmidt, Mrs. Ploeckelman; No – None; Abstain – Mr. Tesmer.

Motion to approve the Second Reading Employee Handbook Part II: Section 4.02 – Evaluators; Section 4.03 – Evaluation Process – Conditions for All Employees; Section 6.03 – Selection for Reduction – Steps. Voice vote – motion carried.

Motion by Mrs. Ploeckelman, seconded by Mrs. Lopez, to convene in closed session per Wisconsin Statutes 19.85 c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

11.03 Superintendent Evaluation

11.04 Transportation Contract with Burnett Transit

Roll call vote – Motion carried 7-0; Yes–Mr. Tesmer, Mrs. Ploeckelman, Mrs. Hanson, Mr. Elmhorst, Mrs. Schmitt, Mr. Schmidt, Mrs. Lopez; No- None. 7:56 PM

Motion by Mr. Elmhorst, seconded by Mrs. Ploeckelman, to move from closed session and to reconvene in open session as previously announced. Voice vote - motion carried. 8:34 PM

Motion by Mr. Schmidt, seconded by Mrs. Schmitt to approve the transportation contract with Burnett Transit for 2019-2026. Voice vote – motion carried.

The Board set upcoming meeting dates.

Motion by Mrs. Lopez, seconded by Mr. Elmhorst, to adjourn the meeting. Meeting adjourned at 8:35 p.m.

Respectfully Submitted:

Kristen Seifert, Reporting Secretary