

REGULAR MEETING MINUTES
BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY
MONDAY, MARCH 15, 2010
COLBY DISTRICT/EDUCATION CENTER

The Regular School Board Meeting on March 15, 2010, was called to order at 7:30 p.m. in the Colby District Education Center by Board President, Dennis Engel. Members present were Dennis Engel, Larry Oehmichen, Ed Haas William Tesmer, Donna Krueger, Cheryl Ploeckelman and student board member Elise Woik. Rick Weber was absent. Also present were Superintendent Terry Downen and Chris Thieme.

The meeting notice was posted according to the requirements of the open meeting law.

Rick Weber arrived at 7:35 p.m.

Several items of correspondence were included with the agenda including: Reminder – Medford Legislative Meeting – April 12, 2010; “The Wisconsin Taxpayer” January, 2010; WTA “Focus” – 2/5/10; CESA #10 Board of Control Meeting Minutes and next agenda; WASB “New Laws” 2009 WI Act 114 & 134; Invitation to the Reality Store on April 8th; NTC “Pathways”; Newspaper Column – “Sunshine Week” – State Atty. Gen. J.B. Van Hollen; Acknowledgement from Family of Nancy Willner; Election Notice; Rural Caucus Initiatives – Legislative News Release.

Lea Fildes, Colby Elementary Principal, presented the board with two teacher/space room plans for 2010-11. Both plans maintain the SAGE Program with one plan moving the fourth grade to the middle school which would move the eighth grade into the high school and one plan leaving the fourth grade at the elementary school. One resident spoke against moving the fourth and eighth grades into different buildings. Basically the middle school instructional concept would be lost and the district would be comprised of two elementary schools and a Jr-Sr. High School. The board members stated the idea needed more study of the space problems at the elementary school and the feasibility of moving the two grades. The item will be on the April Board Meeting Agenda for discussion and decision.

Jim Hagen, Colby MS/HS Associate Principal, explained that beginning in 2010-2011, all students in grades 9-12 will be required to take final exams at the end of each semester. Final exams in some form will be given in all classes. It was the consensus of the board to approve the requirement of semester exams.

Nancy Marcott, Colby MS/HS Principal, informed the board that with the installation of STI Education Data Management Solutions, upgrading the student grading and attendance system, parents will have access to daily student attendance and class grades. She also reviewed the textbook adoption process for grades 5-12.

Elise Woik, Student Board Member, reported on the many high school activities including FFA Week Activities beginning February 22nd, the “Kiss A Calf” contest won by Mr. MacSwain, FFA Alumni Bowling tournament, FFA Speaking event on March 22nd, SADD members sponsored a Health Fair for elementary students, Student Council and National Honor Society members are selling candy to raise money for the high school crisis fund and assisting at the Scholar Banquet for 18 school’s valedictorian and salutatorian students, FCCLA had five student projects advance to state competition, solo and ensemble students in band and choir will also be advancing to state competition after competing in district competition on February 20th, winter sports season has ended and the athletic banquet is being planned.

Mr. Downen stated that Layoff Notices have been delivered to staff in accordance with the board’s decision in February. There may be voluntary layoffs as stipulated in the Master Agreement. The district has received notice of a claim resulting from the November 4, 2009 car/bus collision on behalf of a student-passenger and her parents. SDS engineers have been contacted to provide specifications for the replacement of the hallway floors (bubbles in the terrazzo) in the elementary school this summer. Mr. Downen attended the WASB Bargaining Seminar in Madison. The lift to Little Stars Preschool is now operational.

Motion by Mr. Weber, seconded by Mrs. Krueger to approve the minutes of the January 11, 2010 Special Board Meeting. Voice vote – Motion carried.

Motion by Mr. Weber, seconded by Mr. Oehmichen, to approve the minutes of the February 2, 2010, Special Board/Administrative Meeting. Voice vote – Motion carried.

Motion by Mr. Weber, seconded by Mrs. Ploeckelman to approve the minutes of the February 15, 2010, Regular Board Meeting. Voice vote – Motion carried.

Motion by Mrs. Ploeckelman, seconded by Mrs. Krueger to approve the revenue and expenses as presented. Voice vote – Motion carried.

Financial Report	
February Revenue Receipt #891202-891252	\$ 1,325,251.26
Mid Wisconsin Bank Wires #1104-1111	123,226.11
Community Bank Regular Checks #27730-27799	62,890.88
Direct Deposit #9036388-9036714	268,871.82
Dorchester State Bank Checks #58034-58185	427,207.62

Motion by Mr. Tesmer, seconded by Mrs. Krueger, to approve Out-of-State travel for the Colby Middle School Choir trip to Gurnee, IL in May. Voice vote – Motion carried.

Motion by Mrs. Kolzow, seconded by Mrs. Ploeckelman, to approve Out-of-State travel for the Colby M.S. Choir Trip to Illinois on May 15-16, 2009. Voice vote - Motion carried.

Motion by Mrs. Ploeckelman, seconded by Mrs. Krueger to approve Colby MS/HS Principal Nancy Marcott's request for retirement according to her contract and Article XI and IX of the Master Agreement. Voice vote – Motion carried. Board members agreed she should know she will be missed. A round of applause was given for Mrs. Marcott.

Mr. Oehmichen, Mr. Engel, Mr. Haas and Mr. Weber traveled to Wausau to attend a WASB Bargaining Seminar. Mr. Oehmichen reported information was given on the new laws governing contract settlements now that the Qualified Economic Offer is no longer law. Contract settlements will now be voluntary or go to arbitration.

Mr. Tesmer reported on the Policy Committee meeting. The group looked at policies on Riding Snowmobiles to School, Open Enrollment, Guidelines for Co-curricular competition at National Conferences, Kindergarten Attendance and Admission to Grade 1.

Representatives of E.O. Johnson Office Technologies and Bauernfeind Business Technologies, Inc. each provided the board members with their recommendations for print management options including placement and replacement of copiers and printers throughout all district buildings. Presentations included copiers and printers to be replaced and current printers and copiers to be retained. Both recommendations included all print management costs (toners, staples, maintenance and equipment) for a five year period at a per copy cost. Motion by Mrs. Ploeckelman, seconded by Mr. Tesmer, to accept the proposal from E.O. Johnson Office Technologies at a cost of \$54,228.60 per year not including overages. Voice vote – Motion carried.

Mr. Jack Vig of Vig and Associates, LLC, the district auditing firm, met with the board and presented a report to the Board of Education. The report reviewed financial data for the fiscal period ending June 30, 2009 and included statistics covering a five year period.

An agreement with area schools to instruct students jointly in a Marketing Fundamentals Certificate Program coordinated by Northcentral Technical College in 2010-2011 required no approval by the board as there aren't any Colby students participating.

Motion by Mrs. Ploeckelman, seconded by Mrs. Krueger, to approve a 66.0301 agreement with the School District of Abbotsford allowing our students to attend the Falcon Enterprises Alternative High School for the 2010-2011 school year. Voice vote – Motion carried.

Motion by Mrs. Ploeckelman, seconded by Mrs. Krueger, to install a student grading and attendance program giving parents on-line access to their child's grades and attendance information beginning in 2010-2011.. Voice vote – Motion carried.

Mrs. Ploeckelman asked board members about restructuring administrative positions at the Colby MS/HS with the retirement of Mrs. Marcott and what the time frame would be for posting any open positions. It was also suggested that all staff be asked for cost saving ideas to be submitted to building administrators.

Motion by Mrs. Ploeckelman, seconded by Mrs. Krueger, to convene in closed session per Wisconsin Statutes 19.85 (1) c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; 9.01 Personnel – Support Staff Layoff Notices for 2010-2011; 9.02 Administrative Contracts; 9.03 Update on Separation Agreement with District Administrator. Voice vote - Motion carried.

Mr. Downen and Chris Thieme were asked to leave closed session at 11:17 p.m.

Motion by Mr. Weber, seconded by Mrs. Krueger, to move from closed session and to reconvene in open session as previously announced. Voice vote - Motion carried.

Motion by Mr. Weber, seconded by Mrs. Krueger, to issue Support Staff Layoff Notices to one full-time teacher aide and four part-time (0.5 FTE) teacher aides for 2010-2011. Voice vote – Motion carried.

Motion by Mr. Weber, seconded by Mrs. Krueger, to issues a Support Staff Layoff Notice to one full-time teacher aide. Roll call vote: 5 yes, 1 no-Mrs. Ploeckelman, 1 abstain-Mr. Tesmer. Motion carried.

Motion by Mr. Weber, seconded by Mrs. Krueger to approve administrative contracts for 2010-2011 for Lea Fildes, James Hagen and Nancy Marcott. Voice vote – Motion carried.

Motion by Mr. Oehmichen to layoff the least senior custodian and secretary. Motion failed for lack of a second to the motion.

Meetings Scheduled: Regular Board of Education Meeting – April 16, 2010 – 7:30 p.m. - CDEC

Motion by Mr. Weber, seconded by Mrs. Krueger, to adjourn the meeting. Voice vote – Motion carried. Meeting adjourned at 11:38 p.m.

Respectfully Submitted:

William Tesmer, Clerk

Chris Thieme, Reporting Secretary