

REGULAR MEETING MINUTES  
 BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY  
 MONDAY, JULY 20, 2015  
 COLBY DISTRICT/EDUCATION CENTER

The Regular School Board Meeting on July 20, 2015 was called to order at 7:00 PM at the Colby District Education Center by Board President, William Tesmer. Members present were: William Tesmer, Deb Koncel, Lavinia Bonacker, Eric Elmhorst, Jennifer Lopez, Cheryl Ploeckelman and Seth Pinter. Also present were Superintendent Steven Kolden and Kristen Seifert.

The meeting notice was posted according to the requirements of the open meeting law.

The Board received a check from Robbie and Melissa Smazal for a playground donation.

Mr. Kolden updated the Board on the state budget; WASB resolutions; WASB service information; CESA 10 will be present at the August Board meeting; change the consent agenda to combine the Board member attendance and expenses into one agenda item; CESA 10 Annual Meeting is scheduled for August 6 at 7 PM.

Mr. Kolden updated the Board on the Strategic Planning Progress. The District will address staff morale by including staff in the planning of District events i.e. the end of year celebration. The District will also work on including retirees in these events.

Motion by Mr. Elmhorst, seconded by Mrs. Bonacker to approve the Consent Agenda as presented moving 6.01 - Minutes from the June 15, 2015 minutes to regular business:

Board member, Cheryl Ploeckelman, Lavinia Bonacker, Deb Koncel, Seth Pinter, Eric Elmhorst, and Jennifer Lopez attendance and travel expenses to attend the WASB Key Works of School Boards on August 12 at CESA 10 in Chippewa Falls.

Resignation of Cody Meyers, ELL Coordinator

Retirement of Robert Blume, High School Custodian

Resignation of James Weideman, Technology Education Teacher

Resignation of Tim Rau, High School Golf Coach

Hire of Brook Ruge, Varsity Volleyball Coach

Hire of Nathan Larsen, C-team Volleyball Coach

Hire of Mike Sazama, C-team Boys' Basketball Coach

Hire of Sarah Adams, 7<sup>th</sup> Grade Science Teacher

Hire of Dora Szemborski, Business Education Teacher, Carl Perkins Staff Coordinator, Newspaper Advisor, Yearbook Advisor, FBLA Advisor.

Voice vote – motion carried.

Motion by Mrs. Koncel, seconded by Mr. Elmhorst to approve the Minutes from the June 15, 2015 Regular Board of Education meeting. Roll call – Motion carried 6-0-1; Yes – Mr. Elmhorst, Mrs. Lopez, Mrs. Koncel, Mrs. Bonacker, Mr. Pinter, Mr. Tesmer; No-None; Abstain-Mrs. Ploeckelman.

Motion by Mr. Pinter, seconded by Mrs. Bonacker to approve the receipts and invoices as presented. Voice vote – motion carried.

**Financial Report**

<b>TOTAL REVENUE – JUNE</b>		\$ 3,185,310.71
<b>NICOLET NATIONAL BANK-BANK WIRES - FEDERAL w/SS</b>	1864-1876	\$ 130,425.48
<b>FORWARD FINANCIAL BANK-MANUAL CHECK</b>	163	\$ 58,020.53
<b>REGULAR CHECKS</b>	31078-31098	\$ 20,162.12
<b>DIRECT DEPOSITS</b>	9058768-9059093	\$ 264,343.78
<b>ADVANTAGE BANK-REGULAR CHECKS</b>	69333-69527	\$ 516,867.66
<b>TOTAL CHECKS TO BE APPROVED</b>		\$ 989,819.57

Mrs. Ploeckelman reported on her attendance at a Backpack for Kids informational meeting and the Achievement Gap meeting at the Leadership Conference.

Mr. Kolden reviewed the 2014-15 budget.

Mr. Kolden updated the Board on the 2015-16 budget and will have a draft in August.

Mr. Kolden reviewed the difference in the approval process for the Employee Handbook versus Board Policies. The Board would like a WASB opinion on Employee Handbook edits; possibly a 2<sup>nd</sup> reading and/or sent to Policy Committee.

The Board discussed the revised Handbook Part II, Section 8.01(1) – Post Employment Benefits Eligibility language that was approved at the June meeting.

Mr. Kolden updated the Board on the referendum timeline that was developed by the Referendum Planning Ad Hoc Committee.

Motion by Mrs. Ploeckelman, seconded by Mrs. Koncel to approve revisions to Handbook Appendix Part VI, 2.04 – Teacher Substitute Pay as presented. Voice vote – motion carried.

Motion by Mrs. Bonacker, seconded by Mr. Elmhorst to approve revisions to Handbook Appendix Part III, 7.04 – Food Service Personnel Extra Duty Pay to Food Service and Custodial Personnel Extra Duty Pay as presented. Voice vote – motion carried.

Motion by Mr. Elmhorst, seconded by Mrs. Koncel to accept with gratitude the generous donation of playground equipment. Voice vote – motion carried.

Motion by Mr. Elmhorst, seconded by Mrs. Bonacker to approve the Act 32 Project Timeline and Act 32 project RFP for posting as recommended by Facilities Committee. Voice vote – motion carried.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhorst to approve the first readings of policies #166, 180, 345.11, 522.2, 671.2 and 831. Voice vote – motion carried.

Motion by Mr. Elmhorst, seconded by Mrs. Ploeckelman to approve the deletion of Exhibit #671.2 and the addition of policy #347.1. Voice vote – motion carried.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhorst, to convene in closed session per Wisconsin Statutes 19.85 c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

10.01 Agenda Items Moved From Consent Agenda

10.02 Agenda Items Moved from Action Information

10.03 2015-16 Support Staff 1.62% Wage Increase with Specific Individual Adjustments

10.04 2015-16 Executive Support Staff 1.62% Wage Increase with Specific Individual Adjustments

10.05 Sale Offer for Neillsville Property and Potential Counter Offer

10.06 Update on Individual Employee Resignation

10.07 Superintendent Evaluation

Roll call vote – Motion carried 7-0; Yes – Mrs. Koncel, Mrs. Bonacker, Mr. Tesmer, Mr. Elmhorst, Mrs. Lopez, Mr. Pinter, Mrs. Ploeckelman; No- None; Abstain-None. 9:03 PM

Motion by Mr. Elmhorst, seconded by Mrs. Ploeckelman, to move from closed session and to reconvene in open session as previously announced. Voice vote - motion carried. 10:10 PM

Motion by Mr. Elmhorst, seconded by Mrs. Lopez, to approve a 1.62% wage increase for support staff with individual adjustments as discussed. Roll call vote – Motion carried 6-0-1; Yes – Mrs. Koncel, Mrs. Bonacker, Mr. Elmhorst, Mrs. Lopez, Mr. Pinter, Mrs. Ploeckelman; No- None; Abstain-Mr. Tesmer.

Motion by Mrs. Ploeckelman, seconded by Mrs. Koncel to approve a 1.62% wage increase for executive support staff with individual adjustments as discussed. Voice vote – motion carried.

Motion by Mrs. Ploeckelman, seconded by Mrs. Bonacker to counter the purchase offer for the Neillsville property as agreed and allow the superintendent and board president to negotiate a final sale offer within the parameters decided by the board. Voice vote – motion carried.

Motion by Mr. Pinter, seconded by Mrs. Bonacker to accept the resignation of Kevin Bedroske submitted in June. Voice vote – motion carried.

Scheduled Board of Education Meetings:

- Financial Affairs Committee Meeting – August 17, 2015 @ 6:30 PM
- Regular Board of Education Meeting – August 17, 2015 @ 7:00 PM
- Policy and Curriculum Committee Meeting –
- Personnel Committee Meeting –
- Facilities and Transportation Committee Meeting – August 12, 2015 @ 10 AM
- Referendum Planning Small Group –

Motion by Mrs. Koncel, seconded by Mr. Elmhorst, to adjourn the meeting. Voice vote - motion carried. Meeting adjourned at 10:15 PM.

Respectfully Submitted:

Eric Elmhorst, Clerk

Kristen Seifert, Reporting Secretary