

REGULAR MEETING MINUTES  
 BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY  
 MONDAY, DECEMBER 18, 2017  
 COLBY DISTRICT/EDUCATION CENTER

The Regular School Board Meeting on December 18, 2017 was called to order at 6:30 PM at the Colby District Education Center by Board President, William Tesmer. Members present were: Jean Schmitt, William Tesmer, Lavinia Bonacker, Seth Pinter, Eric Elmhurst, Jennifer Lopez and Cheryl Ploeckelman. Also present were Superintendent Steven Kolden, Kristen Seifert and Carley Elmhurst.

The meeting notice was posted according to the requirements of the open meeting law.

Carley Elmhurst, Student Board Representative updated the board: Student Council had the Angel Tree Project last Saturday; SADD had Grim Reaper Day with the Middle School; FBLA Teachers sing a Christmas song fundraiser; FFA has a Rodeo trip January 6, Officer retreat January 13&14<sup>th</sup>, Study nights are going on for competitions in February; NHS helped with Dinner with Santa this past Saturday and are helping after school with tutoring an elementary Chess Club; FCCLA put on Dinner with Santa December 16; SMACC bake sale this Thursday; Forensics is starting to practice; Spanish Club Movie night last Tuesday; Girls Basketball is starting to miss having games(haven't had game in over a week); Boys Basketball rough start but they're improving and getting ready for their future competition; Wrestling tournament this past weekend in Auburndale-2nd as a team; Choir Christmas concert was December 4, Madrigals was December 9 and 10, Spectacular is January 6; Band Christmas Concert was last week Monday and the pep band is playing at a lot.

Mr. Kolden updated the Board regarding: Board candidacy filing reminder; WASB State Convention; HS Theatre Lighting/Curtains Progress; ALICE Training Update; Phone Emergency Updates; Welding Simulator.

Mr. Kolden discussed the Strategic Plan – next review cycle. He shared the letter being sent in January and reminded of dates: January 24, February 8, February 22 and March 15 (if needed).

Motion by Mr. Elmhurst, seconded by Lavinia Bonacker to approve the consent agenda as presented:

- Minutes from the November 20, 2017 Regular Board Meeting
- FFA to St. Paul, MN for World's Toughest Rodeo, January 6, 2018
- Middle School Choir and Show Choir to Gurnee, IL, May 11 & 12, 2018
- Hire of Jill Spindler, Colby High School Assistant Drama Advisor
- Hire of Rick Melcher, Varsity Golf Coach
- Transfer of Hugh Feirer to Colby Middle School Day Custodian
- Transfer of Christina Gregory to Colby High School Evening Custodian

Voice vote – motion carried.

Motion by Mr. Pinter, seconded by Mrs. Lopez to approve the receipts and invoices as presented. Voice vote – motion carried.

**Financial Report**

<b>TOTAL REVENUE – NOVEMBER</b>		\$ 289,142.68
<b>NICOLET NATIONAL BANK-REFERENDUM APPROVED ACCT.</b>	1026-27	\$ 265,830.90
<b>NICOLET NATIONAL BANK-PENSION ACCT.</b>	1033	\$ 3,444.65
<b>NICOLET NATIONAL BANK-MANUAL CHECKS</b>	5-8, 2272-2280	\$ 138,961.50
<b>FORWARD FINANCIAL BANK-MANUAL CHECKS</b>	264-266	\$ 10,900.44
<b>REGULAR CHECKS</b>	31819-31844	\$ 10,909.48
<b>DIRECT DEPOSITS</b>	900068583-900068907	\$ 277,061.27
<b>WIRE TRANSFERS</b>	201700015-201700018	\$ 84,644.52
<b>ADVANTAGE BANK-REGULAR CHECKS</b>	74562-74702	\$ 382,138.23
<b>TOTAL CHECKS TO BE APPROVED</b>		<b>\$ 1,173,890.99</b>

Mrs. Ploeckelman updated the Board on her attendance with CESA 10 at the ASEA Convention in Texas. Mrs. Ploeckelman attended a session on training of paraprofessional staff and CESA 10 may work with Districts on this training.

Mr. Kolden reviewed the 2017-18 budget update.

Mr. Kolden and the Board reviewed the 2017 Annual Audit Report.

Mr. Kolden discussed the staffing 2018-19 with the Board.

Motion by Mr. Pinter, seconded by Mrs. Ploeckelman to allow Lavinia to vote her conscience on all WASB resolutions during the WASB Annual Meeting. Voice vote – motion carried.

Motion by Mr. Elmhurst, seconded by Mrs. Bonacker to approve the Academic and Career Plan as presented. Voice vote – motion carried.

Motion by Mrs. Lopez, seconded by Mrs. Bonacker to approve bidding Plan 2 for the MS/HS parking lot and to request alternates for moving the lot entrance south. Roll Call vote – Motion carried 6-1-0; Yes – Mrs. Lopez, Mr. Tesmer, Mr. Elmhurst, Mrs. Schmitt, Mrs. Bonacker, Mrs Ploeckelman; No – Mr. Pinter; Abstain – None.

Motion by Mr. Elmhurst, seconded by Mrs. Bonacker to approve bidding a fully adhered roof for the Middle School, adding two inches of new insulation and only replacing poor or deteriorated insulation currently in place. Voice vote – motion carried.

Motion by Mr. Elmhurst, seconded by Mrs. Lopez to approve the second reading of Extra Curricular Advisor Position for Educators Rising position at 7 points. Voice Vote – motion carried.

Motion by Mrs. Bonacker, seconded by Mr. Elmhurst to approve the second reading of revision to Handbook Part II – Section 8 Post-Employment Benefits as recommended by the personnel committee. Voice Vote – motion carried.

Motion by Mrs. Bonacker, seconded by Mrs. Lopez to approve the second reading of revision to Handbook Appendix Part I – Extra Duty Wage Schedule as recommended by the personnel committee. Roll Call vote – Motion carried 6-0-1; Yes – Mrs. Lopez, Mr. Pinter, Mr. Elmhurst, Mrs. Schmitt, Mrs. Bonacker, Mrs Ploeckelman; No – None; Abstain – Mr. Tesmer.

Motion by Mrs. Ploeckelman, seconded by Mrs. Lopez, to convene in closed session per Wisconsin Statutes 19.85 c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

11.03 Superintendent Evaluation

11.04 Administrative Contracts - Renewal

11.05 Individual Contract Non-renewal

Roll call vote – Motion carried 7-0; Yes – Mrs. Bonacker, Mr. Tesmer, Mrs. Lopez, Mrs. Ploeckelman, Mr. Elmhurst, Mr. Pinter, Mrs. Schmitt; No- None; Abstain-None. 7:38 PM

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhurst, to move from closed session and to reconvene in open session as previously announced. Voice vote - motion carried. 8:29 PM

The Board set upcoming meeting dates.

Motion by Mr. Pinter, seconded by Mr Elmhurst, to adjourn the meeting. Voice vote - motion carried. Meeting adjourned at 8:36 PM.

Respectfully Submitted:

Eric Elmhurst, Clerk

Kristen Seifert, Reporting Secretary