

SPECIAL MEETING MINUTES  
BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY  
TUESDAY, MAY 4, 2010  
COLBY DISTRICT/EDUCATION CENTER

The Special School Board Meeting on May 4, 2010, was called to order at 7:30 p.m. in the Colby District Education Center by Board President, Dennis Engel. Members present were, Ed Haas, Donna Krueger, Eric Elmhorst, Dennis Engel, Cheryl Ploeckelman, William Tesmer and Rick Weber. Also present were Nancy Marcott, Administrator in Charge and Chris Thieme.

The meeting notice was posted according to the requirements of the open meeting law.

Dennis Richards, WASB Superintendent Search Consultant, met with board members to discuss planning the superintendent search. Board members discussed the different administrative position configurations possible due to the retirement of the high school principal. Scenarios contemplated were a part-time superintendent with principal assignments in the middle school, elementary or pre-school. It was recommended that an additional high school principal assignment would not be feasible. Board members recommended the vacancy be posted as a Superintendent's Position and to let the candidate's qualifications and background determine additional administrative assignments.

The board proposed three focus groups be organized with eight to twelve people in each group. The three groups will be school district employees, community representatives and the board. Each group will meet on May 20<sup>th</sup> to focus on the qualifications, experience and background essential in a candidate for superintendent

Mr. Richards asked for topics for essay questions to be asked of each candidate. Board members suggested Finance, Curriculum Development, Leadership/Employee Relations and Communication.

The Board will meet on June 3, 2010 to review applications and choose candidates for interviews. Initial interviews and selection of finalists is scheduled for June 9 & 10, 2010.

Motion by Mr. Weber, seconded by Mr. Haas, to hire Grant Harder from Greenwood for \$10.00 per hour to check the building systems and security of the Administrative Building and Riverview School in Neillsville and to perform small maintenance repairs with authorization from the district buildings & grounds supervisor. Voice vote – Motion carried.

Motion by Mrs. Ploeckelman, seconded by Mr. Tesmer to authorize Nancy Marcott to hire a person to maintain the grounds of the Neillsville properties. Voice vote – Motion carried.

Motion by Mr. Weber, seconded by Mrs. Krueger to renew the listing contract with Mike Krohn, Coldwell Banker Brenizer Realty for the Neillsville properties and to amend the listing contract reducing the price on the Riverview School from \$325,000.00 to \$295,000.00 and the Administrative Building from \$1,200,000.00 to \$850,000.00 Roll call vote : Yes – Mr. Haas, Mrs. Krueger, Mr. Weber, Mr. Engel; No – Mrs. Ploeckelman, Mr. Tesmer, Mr. Elmhorst. Motion carried 4-3.

Motion by Mr. Weber, seconded by Mrs. Krueger to accept the offer to purchase the Ganderhouse in Neillsville for \$31,000.00 and to approve surveying the lot for \$800.00 in order to divide the Ganderhouse property from the Riverview School. Voice vote – Motion carried.

Mr. Engel reported on the Personnel Committee Meeting on April 28, 2010 with the Colby Education Association Negotiation Committee. The committees exchanged initial proposals for salary and benefits for the 2009-10 and 2010-11 years. The board committee proposed a reduction of 5% in the percentage of health insurance paid by the district for each year of the contract for family and single coverage. They also proposed eliminating the health insurance retirement benefit beginning with teachers hired after July 1, 2009. Mr. Engel reported the CEA's proposal asked for an increase in all areas of salary and benefits including adding a benefit. Copies of the CEA initial proposal will be distributed to board members with the next board mailing.

Scheduled Board Meetings:

Transportation & Facilities Committee – May 5, 2010 – 4:30 p.m. – CDEC

Personnel Committee – May 11, 2010 – 7:00 p.m. – CDEC

Regular Board of Education - May 17, 2010 – 7:30 p.m. – CDEC

Superintendent Search Focus Group Meetings – May 20, 2010

Special Board Meeting/Review Supt. Applications – Select Interviewees – June 3, 2010

Motion by Mrs. Krueger, seconded by Mr. Weber to adjourn the meeting. Voice vote – Motion carried.  
Meeting adjourned at 9:30 p.m.

Respectfully Submitted:

Edward Haas, Clerk,

Chris Thieme, Reporting Secretary